

The logo for Ascenty, featuring the word "Ascenty" in a blue, sans-serif font with a small orange and yellow graphic element above the 'y'.

Ascenty

A Digital Realty and Brookfield Infrastructure JV

2025

Ascenty ESG Report
Environmental, Social,
and Governance



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CEO Message



Latin America is experiencing a decisive moment in its digital transformation. The growing demand for hybrid environments, low-latency connectivity, and infrastructure prepared for intensive workloads such as artificial intelligence applications and high-density computing has significantly expanded investments in data centers across the region. This scenario positions the continent as one of the most promising technology hubs in the world and reinforces the importance of operating with scale, efficiency, and a long-term vision.

From an infrastructure standpoint, in 2025 we celebrate 15 years of history driving new investments in Brazil, with the beginning of the construction of SPO05 and the progress of the SPO07 and SPO08 projects, which significantly expand our installed capacity. In Chile, we strengthened our presence with the start of operations at SCL03 and the continued development of new projects, reinforcing Ascenty’s ability to serve large-scale operations with resilience and efficiency.

As a result, we now operate an ecosystem of 38 data centers in operation or under construction in Brazil, Chile, Mexico, and Colombia, interconnected by 4,000 kilometers of proprietary fiber-optic network. We closed the period with 149 new clients and an installed base of approximately 750 companies served, driven by the expansion of hyperscalers and by market trust, reflected in the eighth consecutive year in the NPS zone of excellence.

At the same time, we maintained sustainability integrated into our business strategy, with 100% renewable energy, carbon neutrality, and air-cooling systems with no water consumption. With a team of approximately 600 professionals and solid values that guide our decisions, we remain prepared to grow sustainably and support Latin America’s digital development, generating lasting value for clients, partners, investors, and society.

Chris Torto
CEO of Ascenty

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2025 Highlights

15 years of solid history

Consolidating Ascenty as a benchmark in data centers and connectivity in Latin America

+30% revenue growth in the enterprise market

Consistent progress in a strategic segment

SCL03 launched + 4 new data centers announced

Expanding capacity and strengthening regional presence

100% renewable energy + Zero WUE

Maintained commitment to operational efficiency and sustainability

Gold Seal maintained in the GHG Protocol Program

Continuous progress in emissions transparency and management

Environmental Impact Award – DCD Awards 2025 winner

International recognition for environmental performance

8th consecutive year in the NPS Zone of Excellence

Operational excellence reflected in the customer experience

Jatobá Communication Award – Ascenty Voices Program winner

Recognition for communication strategy and impact

+30,000 training hours

Strengthening team development and upskilling

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About Ascenty

Founded in 2010, Ascenty is the largest digital infrastructure company in Latin America, specializing in the construction and operation of world-class data centers. The company serves the leading global providers of cloud and technology services, as well as clients in the financial, retail, industrial, healthcare, and service integrator sectors, offering highly available, secure, and high-performance environments for critical operations.

38 Data Centers

in operation and/or under construction in Brazil, Chile, and Mexico

Interconnected by

4.000 km

of proprietary fiber-optic network

To support its long-term growth strategy, Ascenty relies on the support of two leading global shareholders: Brookfield Infrastructure Partners, one of the world's largest infrastructure asset managers, and Digital Realty, the world's largest data center company, with more than 300 facilities across North America, Europe, Latin America, Asia, and Australia.

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25 Data Centers

In operation 20 in Brazil, 3 in Chile, and 2 in Mexico

350 MW

of total power

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Certifications

Ascenty is continuously committed to improving its services, and its diverse certifications reflect this commitment.

Compliance with the requirements of each standard, encompassing planning, execution, and continuous improvement, ensures operational conformity and excellence. As a result, Ascenty is recognized for its quality and efficiency, strengthened by the implementation of an Integrated Management System, which covers the following standards:

SOC – Segurança Física e Processos

Infrastructure



Tier III Design



Tier III Facility



TR3 TÜV



TÜV TIA 942 C Rated 3



Financial Transactions

Quality



Quality Management



IT Service Management

Security



Data Privacy Management



Information Security Management

ESG



Environmental Management



Energy Efficiency Management



Occupational Health and Safety Management



Anti-Bribery Management



Compliance Management



Business Continuity Management

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Preparation Basis and materiality

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This ESG Report presents the economic, environmental, social, and governance information of Ascenty Data Centers e Telecomunicações S/A for the period from January 1 to December 31, 2025.

The report is published annually, in alignment with the company's financial cycle, with no divergence between the financial and socio-environmental reporting periods. The information disclosed refers to the fiscal year immediately preceding its publication.

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Headquarters are located in Vinhedo,
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Organizational Scope and Information Consolidation

Ascenty's 2025 ESG Report covers all operational entities under the organization's operational control, including the headquarters and all data center units and connectivity operations located in Brazil, Chile, and Mexico. Since we do not yet have operations in Colombia, the country was not considered in the analysis. The entities fully represent the operations, facilities, and activities that comprise the company's economic, environmental, and social impacts throughout the reporting period.

There are no differences between the entities included in Ascenty's audited consolidated financial statements and those considered in this sustainability report. Therefore, the organizational boundaries adopted ensure consistency, alignment, and comparability between the financial and non-financial information disclosed.

Information is consolidated by country, integrating data from all units under operational control in Brazil, Chile, and Mexico.

This approach considers the regulatory and operational particularities of each region and follows the same organizational boundaries applied to the company's other reporting processes. Since all reported operations are under the organization's full control, there is no need for adjustments related to minority interests, partial ownership, or different methodologies across indicators, material topics, or GRI Standards, ensuring methodological uniformity and integrity in the presentation of results.

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Restatement of Information and External Assurance

During the reporting period, Ascenty **did not restate information related to previous periods**, as no inconsistencies, methodological changes, or data reviews were identified that would justify republication or comparative adjustments.

The company does not yet adopt external assurance for its sustainability reports. However, recognizing the importance of independent verification to strengthen the transparency and reliability of ESG information, Ascenty has established an evolution plan for this topic.

In 2026, the company will begin an even more structured preparation process, supported by specialized consulting, focused on improving internal processes for ESG data collection, governance, and reporting, with the goal of implementing external assurance starting with the report referring to fiscal year 2026, to be published in 2027.

The highest governance body and senior executive leadership are involved in defining the scope of the future assurance process and monitoring the implementation of the practices and processes required to make this progress possible.



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Stakeholder Engagement

In 2025, Ascenty adopted a structured and continuous approach to engaging with its stakeholders. The following are considered priority audiences:

- **Employees**
- **Corporate clients**
- **Strategic suppliers**
- **Shareholders and investors**
- **Communities surrounding the operations**
- **Technical partners**
- **Regulators in the digital infrastructure sector**

These groups are identified based on their operational relevance, level of influence over the business, and the nature of the economic, environmental, and social impacts associated with the company's value chain.



Engagement with these stakeholders takes place through permanent institutional channels, including surveys and consultations, internal thematic committees, customer service and technical support mechanisms, due diligence audits and processes, as well as social initiatives and community engagement. The central purpose of this engagement is to understand expectations, anticipate risks, identify opportunities, strengthen transparency, and ensure that corporate decisions reflect the most relevant impacts of the business.

The organization seeks to ensure meaningful engagement by prioritizing, in its interactions, the topics identified in the materiality process, ensuring that dialogues are directed toward the expectations that influence or are influenced by Ascenty's operations. To this end, clear and accessible interactions are promoted, with appropriate channels so that each audience can present demands, suggest improvements, and contribute to strategic decisions.

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Materiality Definition Process

Ascenty’s process for defining material topics in 2025 was conducted based on the identification of actual and potential impacts related to the organization’s activities and its value chain.

The prioritization of topics considered objective criteria, such as the magnitude of impacts, likelihood of occurrence, stakeholder sensitivity, and strategic relevance to the business.

This process included analyses conducted by technical areas, including Audit and Risk, Compliance, Occupational Health and Safety, Information Security, and Human Resources, as well as contributions from internal and external stakeholders.

Employees, executive leaders, internal thematic committees — Ethics, Audit and Risk, Occupational Health and Safety, Information Security, and the Diversity, Equity, and Inclusion Committee (DE&I) — strategic suppliers, corporate clients, and technical partners in the data center sector were consulted. The process also incorporated the assessment of internal and external specialists, such as sustainability consultancies, certified waste management companies, and certification and audit providers, ensuring adherence to international ESG practices and the GHG Protocol.

As a result of this process, **Ascenty defined the following material topics for the 2025 reporting cycle:**

- GRI 201: Economic Performance
- GRI 202: Market Presence
- GRI 203: Indirect Economic Impacts
- GRI 204: Procurement Practices
- GRI 205: Anti-Corruption
- GRI 206: Anti-Competitive Behavior
- GRI 302: Energy
- GRI 303: Water and Effluents
- GRI 305: Emissions
- GRI 306: Waste
- GRI 403: Occupational Health and Safety
- GRI 404: Training and Education
- GRI 405: Diversity and Equal Opportunity
- GRI 410: Security Practices
- GRI 418: Customer Privacy

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In the 2025 reporting cycle, **there were no changes to Ascenty’s list of material topics**, as the topics previously identified continue to adequately reflect the organization’s most significant impacts and the expectations of the stakeholders consulted.

Sustainable Goals

Goal	Achieved in 2025
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Carbon Emissions

Monitor and reduce Scope 1, 2, and 3 emissions, with offsetting through carbon credits and I-RECs, ensuring environmental compliance.

100% of Scope 1 and 3 emissions were offset through carbon credits, and 100% of Scope 2 emissions were neutralized through the purchase of I-RECs.



Renewable Energy

Ensure that 100% of the energy used comes from renewable sources.

Despite the increase in energy consumption, Ascenty maintained 100% certified renewable energy through I-RECs. Since 2020, the company has operated exclusively with certified clean energy.



Sustainability

Ensure that 100% of data centers operate with ISO 14001 certification (Environmental Management).

All data centers in operation are ISO 14001 certified.



Energy Efficiency

Ensure that 100% of data centers operate with ISO 50001 certification (Energy Management).

All data centers in operation are ISO 50001 certified.



UN Global Compact

Maintain adherence to the UN Global Compact and submit the Communications on Progress.

Ascenty participated in the SDG and Human Rights Committees and published its Communication on Progress (COP), reinforcing its alignment with the 10 Principles of the Global Compact and the SDGs.



Diversity

Promote diversity, equity, and inclusion at all levels of the organization.

The DEI Committee and its subcommittees carried out awareness initiatives, events, and lectures aimed at promoting an inclusive environment with equal opportunities.

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Sustainable Goals

Goal	Achieved in 2025
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 <p>Health and Well-being</p>	<p>Promote employee health, well-being, and safety.</p>	<p>Benefits such as health and dental plans, Wellhub, ApoioPass, workplace exercise, yoga, and the Cuidar Program were offered, in addition to maintaining rigorous occupational health and safety standards.</p>
 <p>Industry, Innovation, and Infrastructure</p>	<p>Promote innovation and technological development within the company and society.</p>	<p>We enhanced our infrastructure with cutting-edge technologies, ensuring greater efficiency in processes.</p>
 <p>Quality Education</p>	<p>Encourage professional development and career growth for employees.</p>	<p>In 2025, Ascenty expanded its internal training initiatives, with more than 1,000 courses at Ascenty University and a total of 33,978 training hours.</p>
 <p>Gender Equality</p>	<p>Promote gender equality within the company and curb discriminatory practices.</p>	<p>The Elas por Elas Subcommittee and the Women's Advisory Committee were maintained. Women represent 31% of the workforce, with anti-discrimination practices integrated into internal policies.</p>
 <p>Clean Water and Sanitation</p>	<p>Ensure responsible water use and proper effluent treatment.</p>	<p>Ascenty ensured the treatment of 100% of effluents, preferably using municipal infrastructure and, when necessary, specialized facilities.</p>
 <p>Decent Work and Economic Growth</p>	<p>Curb child and forced labor throughout Ascenty's value chain.</p>	<p>Ascenty maintains contractual clauses, internal policies, and audits to prevent irregular practices, in addition to offering benefits and labor policies aligned with legislation.</p>

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Sustainable Goals

Goal	Achieved in 2025
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Sustainable Cities and Communities

Contribute to the development of more sustainable cities.

Use of LED lighting in all Ascenty buildings, the Zero Landfill Program, water consumption targets, and energy efficiency initiatives.



Responsible Consumption and Production

Promote the efficient use of natural resources.

Energy, water, fuel, waste, and effluent consumption is systematically monitored. All Scope 1 and 3 emissions were offset, and 100% of the electricity consumed is covered by I-RECs.



Peace, Justice, and Strong Institutions

Act ethically and responsibly, aligned with global peace and justice goals.

Ascenty maintains a dedicated Compliance structure, with a Code of Conduct, anti-corruption policy, due diligence, regular training, and a confidential reporting channel.



Partnerships and Means of Implementation

Establish partnerships to drive initiatives focused on the company's ESG goals.

Ascenty maintained its adherence to the UN Global Compact and established partnerships in energy efficiency and social development, promoting sustainable actions with stakeholders.

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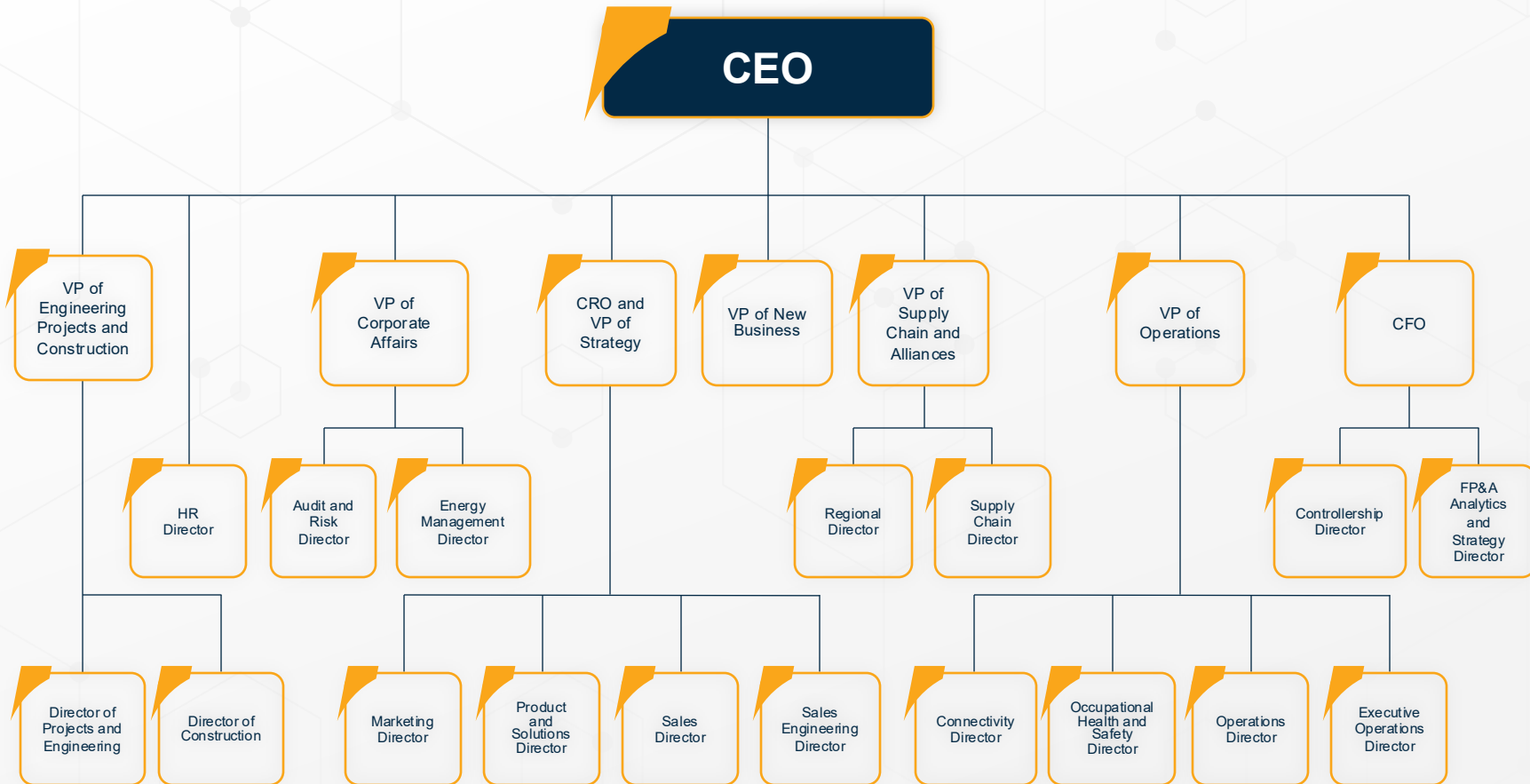
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Governance Structure and Its Composition

The following chart represents Ascenty's senior governance structure, including the CEO, Vice Presidents, and Directors as of year-end 2025. Associated with each of these departments are specific teams responsible for operationalizing the topics.



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Governance Structure and Committees

Ascenty's governance structure is led by the **Executive Committee (COMEX)**, which is responsible for strategic definition and oversight of corporate performance.

COMEX is supported by permanent and thematic committees that deepen discussions on critical matters, analyze risks and impacts, and provide technical input for the decision-making process. There is no participation of government representatives in the organization's shareholding structure. Among the committees linked to decision-making and the oversight of economic, environmental, and social impact management, the following stand out:

Executive Committee (COMEX)

Defines strategy, makes critical decisions, ensures organizational alignment, and manages stakeholder relationships.

Audit and Risk Committee

Identifies, analyzes, and monitors Ascenty's risks and opportunities, and supports strategic decisions and priority setting.

Ethics Committee

Ensures compliance with the Code of Ethics, conducts ethics-related processes, addresses conflicts, and reinforces internal controls.

Information Security and LGPD Committee

Discusses information security, the Brazilian General Data Protection Law (LGPD), cyber risks, and data incidents, proposing improvements.

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Governance Structure and Committees

Occupational Health and Safety Committee

Evaluates OHS goals and objectives, manages action plans, and monitors health and safety results.

COMOP — Operations Committee

Shares best practices and monitors improvements across data center operations teams.

Diversity, Equity, and Inclusion Committees (DE&I)

Promote thematic initiatives with open participation, including: *Elas por Elas* Committee, Persons with Disabilities Committee (PwD), Gender Identity and Sexual Orientation Committee, Ethnicity and Cultural Diversity Committee, and Age Diversity Committee

At the Executive Committee (COMEX), terms are continuous and tied to the executive positions held within the organization, with no fixed terms, ensuring stability and strategic continuity.

In 2025, there was an accumulation of roles across governance bodies, with leaders participating in more than one committee, in a manner compatible with their responsibilities: the CEO/President and Vice Presidents served on COMEX, the Audit and Risk Committee, and the Ethics Committee; Directors and Executive Managers served on COMEX and related thematic committees, such as Information Security and LGPD; Legal, Health and Safety leadership composed the Occupational Health and Safety Committee; and operational representatives participated in COMOP. The DE&I committees maintain open participation through voluntary membership, as part of ESG-related commitments.

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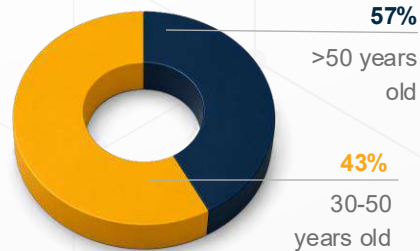
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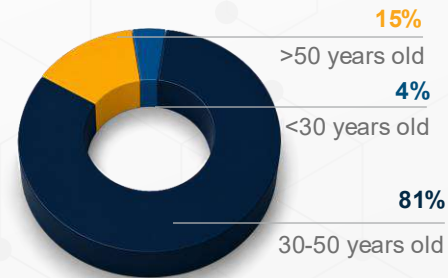
Diversity in Governance Bodies

The percentage of individuals in governance bodies, including the CEO, VPs, Directors, and Executive Managers, by gender is: 38% female and 62% male. The percentage of individuals in governance bodies by age group is presented below.

CEO and VPs



Directors and Executive Managers



The gender composition of the highest governance body and of the executive and thematic committees is presented below, considering permanent members and the open nature of the DE&I committees:

Highest Governance Body — COMEX (Executive): 30 6

Audit and Risk Committee: 7 0

Ethics Committee: 6 1

COMOP — Operations Committee: 30 1

Occupational Health and Safety Committee: 6 1

Information Security and LGPD Committee: 9 6

Elas por Elas Committee: 0 23

PwD Committee — Persons with Disabilities: 12 14

Gender Identity and Sexual Orientation Committee: 9 15

Ethnicity and Cultural Diversity Committee: 5 18

Age Diversity Committee: 5 11

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Nomination and Selection of The Highest Governance Body

Ascenty has formal processes for the nomination and selection of members of the highest governance body and its committees. Nominations follow corporate guidelines and are evaluated based on criteria such as executive experience, industry knowledge, technical competencies, integrity, independence, and alignment with the company's strategy. The process considers balanced composition, diversity of profiles, and the complementarity of competencies required to oversee financial, operational, environmental, social, and governance matters.

Nominations and renewals are approved by the competent bodies and reviewed periodically.

Stakeholder opinions are considered in a structured manner, with shareholder contributions provided through formal governance mechanisms, influencing the definition of member profiles, especially in strategy, risk management, and sustainability. Expectations from other stakeholders are considered indirectly through the analysis of material topics and business impacts.

Diversity is considered in the composition of the highest governance body, seeking a plurality of perspectives and strengthening the decision-making process. Independence of judgment is also an essential criterion, with an assessment of potential conflicts of interest and the ability to act impartially.



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Nomination and Selection of The Highest Governance Body

Ascenty conducts formal assessments of the performance of the highest governance body in overseeing the management of the organization’s impacts on the economy, the environment, and people, with the goal of ensuring continuous alignment with corporate strategies and material topics. The process includes an annual performance evaluation, complemented by periodic organizational climate assessments (Pulse Survey), focused on continuous monitoring and competency development, using the Individual Development Plan (IDP) as a structured tool for defining actions, responsibilities, and deadlines.



Assessments are independent and take place on a regular basis, with their results used to guide improvements in organizational practices. In cases where performance falls below expectations, recovery plans are implemented and monitored through the IDP. When satisfactory progress is not achieved, additional measures may be adopted, including changes to leadership composition, as applicable.

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Role of the President and Senior Leadership

In 2025, the President of the highest governance body (COMEX) also served as the organization's CEO. This structure aims to strengthen the integration between corporate governance and operational management, ensuring decision-making agility and alignment between strategic guidelines and execution.

To mitigate potential conflicts of interest, transparency and control mechanisms are adopted, including the periodic presentation of strategic plans to investors, analyses conducted by committees — such as Ethics, Audit and Risk, and Information Security — and regular accountability channels.

Ascenty's senior leadership actively participates in developing and maintaining the company's values and mission, linking these premises to all policies and objectives related to sustainable development. These aspects are reviewed annually in a Management Review Meeting of the Integrated Management System, involving Ascenty's senior executives for continuous improvement and updates.



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Oversight of Impacts, Due Diligence, and Reporting to the Highest Governance Body

Senior management oversees due diligence processes, especially those related to suppliers and contracts involving sensitive or higher-risk activities, with a focus on preventing bribery, corruption, and other unlawful practices. Analyses include assessments to identify and mitigate risks and are submitted to the Ethics Committee for review and deliberation, guiding decisions on controls, mitigation measures, and continuous monitoring, whose effectiveness is evaluated within the scope of governance as needed.

The highest governance body delegates the management of economic, environmental, and social impacts through a defined structure of executive leadership and operational responsibilities.

Senior executives and other responsible parties report, through formal and structured processes, information on impacts, risks, and opportunities related to the economy, the environment, and people, including performance, progress of indicators, key risks, and measures adopted.

Reporting occurs at least annually within the context of strategic planning and performance review, and may take place more frequently in response to relevant events or the need for specific deliberation. This process ensures continuous and informed oversight by the highest governance body, supporting decisions aligned with the strategy and with the creation of long-term sustainable value.

Critical concerns related to ethics, compliance, operational risks, information security, occupational health and safety, and other ESG topics are communicated to the highest governance body through formal channels, including specific committees and the Reporting Channel, which operates confidentially and independently.

In 2025, there were zero critical concerns communicated to the highest governance bodies.

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Review and Approval of Reported Information

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The highest governance body (CEO) does not conduct a direct technical review of the reported information. The detailed review is conducted at the executive level through the Vice Presidencies, which analyze, validate, and monitor the technical consistency of the reported content, in accordance with internal governance and compliance guidelines.

Measures to Expand Competencies in Sustainable Development

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Ascenty promotes the continuous development of the highest governance body's sustainability competencies through formal oversight structures, reporting processes, and interaction with specialized committees. The highest governance body receives information and analyses prepared by committees, addressing socio-environmental risks, operational impacts, regulatory compliance, and strategic ESG topics.

Additionally, certified management policies and systems — ISO 9001, ISO 14001, ISO 45001, and ISO 50001 — generate audit and monitoring inputs presented to senior management, strengthening the understanding of environmental performance, energy efficiency, health and safety, and emissions management.

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Policy Commitments to Responsible Business Conduct and Human Rights

Ascenty formalizes its commitments to responsible business conduct in its Code of Conduct and Ethics and in specific policies — Compliance, Anti-Bribery, and Anti-Corruption Policy — observing Brazilian Anti-Corruption Law 12,846/2013 and the FCPA (U.S.), supported by a Compliance Program backed by ISO 37001 and ISO 37301 certifications, as well as connections with ISO 45001 and ISO 27001.

These commitments are also connected to intergovernmental instruments, including the OECD Guidelines for Multinational Enterprises, the OECD Due Diligence Guidance for Responsible Business Conduct, and the UN Guiding Principles on Business and Human Rights.

The policy commitments establish the performance of due diligence, especially across the supply chain, including partner risk assessment, contractual integrity clauses, conflict-of-interest management, and monitoring supervised by committees and compliance areas.



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Policy Commitments to Responsible Business Conduct and Human Rights

Since 2024, Ascenty has had an Audit and Risk Committee, with preventive action and application of the precautionary principle in the analysis of socio-environmental risks, adopting early measures when there are indications of possible serious or irreversible harm. The organization also maintains commitments to respect human rights, with a focus on dignity, equality, and non-discrimination, including continuous monitoring to mitigate risks such as forced or child labor.

The commitment to human rights covers all internationally recognized rights, in accordance with the UN International Bill of Human Rights and the ILO Declaration on Fundamental Principles and Rights at Work. The company pays special attention to at-risk or vulnerable groups, including its own employees, third parties, and the supply chain, as well as specific initiatives conducted by DE&I committees — *Elas por Elas*, Ethnicity and Cultural Diversity, Age Diversity, Gender Identity and Sexual Orientation, and Persons with Disabilities. The organization also maintains the Young Talents Program, aimed at adolescents from the communities where it operates.

The commitments are publicly available at: <https://ascenty.com/en/data-centers-en/security-and-compliance/compliance/>

The policies are approved by Senior Leadership, ensuring support and monitoring at the most senior level. The commitments apply to all activities and business relationships, with training, recurring internal communications, due diligence, and contractual integrity clauses for suppliers and third parties.

Communication takes place through onboarding training and annual refreshers, internal channels — emails, intranet, newsletters, and meetings — policies available on the process portal, contractual requirements, and a secure and anonymous reporting channel, with retaliation prohibited. The commitments are read and acknowledged annually by employees and partners, with acceptance records.



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Incorporation and Implementation of Commitments in Governance and Operations

Ascenty ensures that all workers understand and apply the organization’s policy commitments through a structured training program. In 2025, 100% of employees participated in mandatory training during onboarding, as well as in annual refreshers on ethics, compliance, OHS, information security, and the environment. The implementation of governance, ethics, compliance, and sustainability commitments is structured across different levels. Senior Leadership approves corporate policies and ensures their integration into the management model. The Audit and Risk Committee oversees ESG, operational, and social risks and monitors mitigation plans. The Compliance Department disseminates internal guidelines, monitors compliance, and manages the Reporting Channel. The Ethics Committee evaluates reported cases, ensuring independence and effectiveness in handling incidents.

Commitments are integrated into strategies, policies, and operational procedures, supported by management systems based on ISO 37001, ISO 37301, ISO 45001, and ISO 27001. This includes supplier due diligence, contractual clauses, conflict-of-interest management, anti-bribery controls, training, and continuous communication.

Organizational values are embedded in the corporate culture: **We Are Agile, We Are Flexible, We Are Committed, We Are Ethical.**



We Are Flexible

We are open to change and new ideas.



We Are Committed

We value the quality of our solutions, team spirit, social responsibility, and the environment.



We Are Ethical

We believe that means are just as important as ends.



We Are Agile

We do not put off until later what we can do now.

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Implementation in business relationships takes place through third-party due diligence, contracts with integrity clauses, disclosure obligations regarding conflicts of interest, and complaint mechanisms accessible to external stakeholders, with monitoring and corrective actions when applicable.

Ascenty maintains a structured training program to ensure that workers and third parties understand and apply the commitments, including onboarding and refresher training on ethics, compliance, human rights, occupational health and safety, and information security. The training includes learning assessments and certification subject to approval, ensuring traceability.

Conflicts of Interest

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Ascenty adopts formal mechanisms to identify, prevent, and manage conflicts of interest, with guidelines in the Code of Conduct and Ethics and in the Conflict of Interest Policy, including annual declarations and immediate updates in the event of any relevant change. Identified situations are analyzed by the Compliance area and, when necessary, by the Ethics Committee; the person involved is prevented from participating in decisions related to the matter.

Conflicts of interest are not disclosed to stakeholders in the following categories: participation in different boards; cross-shareholding; existence of controlling shareholders; and related parties, relationships, transactions, and outstanding balances.

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Remediation, Complaint, and Advisory Mechanisms

Ascenty adopts a proactive approach to identifying, mitigating, and remediating negative impacts, based on the pillars of identification and accountability — audits, indicators, and open channels — mitigation and correction — preventive and corrective actions — and compensation and engagement — compensation programs and strategic partnerships. The company maintains formal communication and reporting channels for employees, suppliers, clients, and other stakeholders, ensuring security, confidentiality, and absence of retaliation.

The mechanisms include the Confidential Reporting Channel — outsourced — Corporate Ombudsman, emails and internal platforms, requests via ITSM, and digital channels for registration and follow-up.

The effectiveness and continuous improvement of the mechanisms are assessed through satisfaction surveys, engagement meetings, feedback-based adjustments, periodic disclosure of indicators, monitoring of deadlines and resolution rates, and periodic audits and reviews.

For advisory services on the implementation of responsible business conduct policies and practices, Ascenty provides formal mechanisms, with emphasis on the Compliance area, and also promotes direct guidance through area leaders, who receive training to support clarifications on ethical conduct, integrity, and operational practices.

The Confidential Channels include:

- Brazil 0800 300 4729;
- Chile 800 914 018;
- Colombia 800 518 9245;
- Mexico 800 099 1550;
- or access via intranet:
<https://canalconfidencial.com.br/ascenty>.

Ascenty adopts a strategic approach to engagement with its stakeholders, ensuring that all interactions are aligned with its operations, sustainability goals, and corporate governance principles.

The decision regarding which stakeholder categories are engaged takes into account their relevance to the operations, their potential impact, and their contribution to the company’s strategic objectives. Stakeholders who may influence or be impacted by Ascenty’s policies are prioritized in engagement.

On the other hand, groups with interests incompatible with the company’s values and mission may not be considered for direct interactions. All requests are analyzed by the responsible teams and addressed as necessary, ensuring continuous and transparent dialogue.

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Anti-Corruption, Anti-Competitive Practices, and Discrimination

In 2025, the administrative office and all operating units (Data Centers) were assessed for corruption-related risks. The identification of significant risks resulted from a structured assessment process conducted by the Compliance and Audit and Risk areas, considering factors such as interaction with third parties, contracting processes, relationships with critical suppliers, financial operations, and regulatory exposure.

Risks were classified by likelihood and impact to guide the prioritization of controls and monitoring.

In 2025, **there were no confirmed cases of corruption**. There were also **no confirmed** cases involving dismissal or disciplinary sanctions, termination or non-renewal of contracts with business partners due to related violations, nor public legal proceedings related to corruption brought against the organization or its employees.

In 2025, **there were no pending or concluded legal actions** related to anti-competitive conduct and violations of antitrust and monopoly legislation in which the organization was identified as a participant. Consequently, **there are no decisions or judgments to report** for the period.

In 2025, **no cases of discrimination were recorded**. Therefore, there were no cases analyzed and no need for related remediation plans or corrective measures.

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Fair Competition and Anti-Competitive Behavior

Ascenty maintains ethical and transparent business practices, with contracts aligned with applicable laws and regulations. The organization monitors contracts, conducts regular training, investigates potential anti-competitive conduct, and cooperates with regulatory authorities, ensuring the integrity of business relationships.

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Associations and Industry Participation

In 2025, Ascenty participated in relevant industry associations and sector entities, such as the Brazilian Data Center Association (ABDC), TelComp, the Brazilian Association of Cloud Infrastructure and Services (Abracloud), and the Brazilian Association of Information and Communication Technology (ICT) and Digital Technology Companies (Brasscom), contributing to the development of digital infrastructure and to technical, regulatory, and governance initiatives.

Participation in forums and working groups related to data centers, telecommunications, and ESG practices enables the company to monitor trends, share technical knowledge, and strengthen its commitment to innovation and corporate responsibility.

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Customer privacy

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The impacts related to customer privacy at Ascenty were associated with the critical nature of its data center services, which involve the processing, storage, and interconnection of sensitive information from corporate clients. The main potential risks include: unauthorized access, data exposure, cybersecurity incidents, and non-compliance with privacy laws, with possible economic, reputational, and human rights impacts, especially regarding the protection of personal data and the confidentiality of strategic information. These risks are mitigated through robust physical and logical security controls, continuous monitoring, structured information security policies, governance aligned with the LGPD, and consolidated risk management practices, which strengthen data protection and generate positive impacts by promoting trust, operational continuity, and security across the value chain.

In 2025, Ascenty did not identify actual or potential negative impacts related to customer privacy involving its activities or business relationships. The company maintained corporate policies and commitments integrated into the Information Security Management System, including the Code of Conduct, Information Security Policy, Privacy Policy, access management, incident response, and periodic training for employees and critical third parties. Relevant suppliers went through due diligence processes, contractual assessments, and continuous monitoring.

Additionally, Ascenty adopted structured actions to strengthen positive impacts, such as the continuous improvement of controls, policy updates, recurring training, and rigorous incident management, ensuring data integrity, regulatory compliance, and the protection of customer privacy.

Legal and regulatory compliance

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In 2025, no significant cases of non-compliance involving Ascenty were identified; only one fine paid from prior years was recorded, with no reported financial impact or material value.

The identification and monitoring of potential non-compliance issues are carried out through an integrated compliance system, which combines a matrix of legal and regulatory requirements, internal and third-party audits, an independent reporting channel, operational controls, executive reviews by committees, and due diligence processes and monitoring of critical third parties.

A case is classified as significant when it meets objective materiality criteria defined in policy, considering potential or actual legal, regulatory, financial, operational, or reputational impacts. In these situations, escalation to the competent bodies occurs, and action plans are defined with responsible parties and deadlines, followed through to verification of their effectiveness.

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Corporate sustainability

Business profile, sectors served, and value chain

Ascenty operates in the information and communication technology sector, with a focus on digital infrastructure, offering data center, colocation, connectivity, and interconnection solutions for companies that require critical IT infrastructure. Its operations encompass the construction, management, and operation of high-availability data centers, interconnected through its own fiber-optic network, serving cloud providers, technology companies, financial institutions, industries, retail companies, and other corporate clients.

Ascenty's value chain

Suppliers

- Engineering and construction;
- Mission-critical equipment and Technologies;
- Energy and renewable energy suppliers;
- Physical security;
- Environmental management;
- Transportation and logistics;
- Specialized technical services.

Own operations

- Data center construction;
- Data center operation and management;
- Colocation services;
- Connectivity infrastructure;
- Proprietary fiber-optic network;
- Interconnection solutions.

Clients

- Cloud providers;
- Technology companies;
- Financial institutions;
- Industry;
- Retail;
- Corporate clients with mission-critical operations.

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Relevant business relationships and changes in the value chain

In 2025, Ascenty expanded its strategic business relationships in line with the growth of its infrastructure, which now includes 38 data centers under construction and/or in operation, with investments exceeding BRL 1.8 billion in the year.

The company maintained a strong connection with the local chain, prioritizing most of its purchases in the countries where it operates, and continued to rely on essential outsourced services, such as physical security, cleaning, specialized maintenance, and technical operations.

The main changes in the value chain resulted from the expansion of operational capacity and the progress of construction of new data centers, requiring the incorporation of specialized infrastructure, engineering, and technology suppliers and contracts. The maintenance of 100% renewable energy and the continuity of operational indicators required stronger relationships with clean energy providers and technical partners in efficient cooling, as well as broader integration with global connectivity and cloud ecosystems.

38 Data Centers
under construction and/or in operation
in Brazil, Chile, and Mexico

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Economic performance and direct impacts

Ascenty's economic performance generates positive impacts by driving local economic activity, mobilizing the supplier chain, creating jobs, and strengthening digital infrastructure in the regions where it operates. These effects contribute to competitiveness, innovation, and the development of essential services that depend on data centers.

As potential negative impacts, infrastructure expansion may create temporary pressure on urban services and increase dependence on specific segments of the supply chain, risks that are managed preventively.

Positive impacts

- Generation of direct and indirect Jobs;
- Mobilization of the supplier chain;
- Strengthening of regional digital infrastructure;
- Stimulus to innovation and competitiveness.

Potential negative impacts

- Temporary pressure on urban services during construction;
- Dependence on specific segments of the supply chain.

Impact management

- Operational planning;
- Environmental controls;
- Procurement policies.

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Direct economic value generated, distributed, and retained

In 2025, Ascenty reported the generation, distribution, and retention of direct economic value, reflecting its contribution to employees, suppliers, governments, and other stakeholders, as well as its reinvestment capacity to support growth and operational resilience. There is no government participation in the organization's shareholding structure.

Direct economic value distributed

Category	Value (US\$ thousand)
Salaries and benefits	48.082
Operating costs	174.515
Payments to government*	1.201
Direct economic value distributed	54.438

*Payments to government correspond to taxes, fees, and mandatory contributions paid to governments in the countries where Ascenty operates, arising from its economic activities, in accordance with applicable legal requirements.

Direct economic value retained — by country

Country	Value (US\$ thousand)
Brazil	42.826
Chile	10.351
Mexico	204
Total	53.381

Direct economic value generated — by country

Country	Value (US\$ thousand)
Brazil	282.606
Chile	25.213
Mexico	23.798
Total	331.617

Direct economic value distributed by country (US\$)

Country	Operating costs (US\$ thousand)	Employee salaries and benefits (US\$ thousand)	Payments to providers of capital (US\$ thousand)	Payments to government (US\$ thousand)
Brazil	137.289	39.497	62.352	643
Chile	23.921	2.551	-12.126**	515
Mexico	13.305	6.034	4.212	43

**Including the effects of exchange rate variation.

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Indirect economic impacts and infrastructure development

Ascenty generates relevant indirect economic impacts by acting as an essential digital infrastructure provider, contributing to the dynamism of local economies, the strengthening of the technology ecosystem, and the expansion of regional connectivity. At the same time, the company recognizes the need to manage temporary impacts associated with the construction and expansion phases of its operations.

Ascenty adopts measures to prevent and mitigate negative indirect economic impacts associated with the expansion and operation of its infrastructure, including advance construction planning, responsible supplier management, reduction of interference with urban services, and continuous monitoring of risks in the supply chain.

Indirect economic impacts

<h3>Positive impacts</h3> <ul style="list-style-type: none"> Boosting the local economy through the hiring of regional suppliers; Strengthening the digital ecosystem and regional connectivity; Technical training and knowledge transfer. 	<h3>Potential negative impacts</h3> <ul style="list-style-type: none"> Temporary pressure on urban infrastructure; Concentration of demand among specialized suppliers; Risk of benefit asymmetry between regions. 	<h3>Investment and infrastructure development</h3> <ul style="list-style-type: none"> Construction, expansion, and modernization of data centers; Expansion of the proprietary fiber-optic network; Strengthening of regional technological resilience; Support for mission-critical operations.
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Development and investment in infrastructure

Ascenty continues to support the development of critical data center and connectivity infrastructure in Latin America, contributing to the expansion of secure, high-availability digital environments. These investments include the construction, expansion, and modernization of data center units, as well as the expansion of the company's proprietary fiber-optic network, which interconnects strategic regions to meet the growing demand for digital services.

Supporting infrastructure directly benefits corporate clients and the digital ecosystem by strengthening technological resilience, expanding processing capacity, supporting mission-critical operations, and fostering regional competitiveness in the technology sector. These investments also generate positive effects across the value chain, driving sectors such as construction, engineering, energy, and technical services, while promoting operational and social improvements in the regions where the company operates.

The expected impacts include the continued dynamism of local economies, the strengthening of essential service networks, and the expansion of the digital infrastructure needed for the operation of companies and public services. As potential negative impacts, the company considers issues such as a temporary increase in construction traffic, waste generation, and resource use during construction and expansion phases. These impacts are managed through environmental controls, legal requirements, internal policies, and continuous monitoring to ensure compliance and minimize effects on communities.

The investments and infrastructure services supported by Ascenty include commercial, in-kind, and technical support initiatives, all focused on developing and strengthening digital infrastructure in the regions where the company operates. These investments include data center construction and expansion works, connectivity network improvements, and technical support for projects that increase the capacity and resilience of local operations, regardless of whether they involve direct financial contributions, the provision of company resources, or specialized support.

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Supplier chain and human rights

Ascenty’s supplier chain management is guided by the same human rights principles that guide its own operations, with a focus on ethics, decent work, respect for diversity, non-discrimination, and integrity in business relationships.

The company recognizes that suppliers and service providers may represent relevant human rights risks and opportunities. For this reason, Ascenty incorporates social and ethical criteria into its partner selection, contracting, and monitoring processes, proportionally to the risk and type of activity performed.

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Procurement and local suppliers

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Ascenty prioritizes local suppliers as a way to strengthen the economies of the countries where it operates and to reduce risks across the supply chain. A local supplier is defined as one located in the same country as the operational unit, including suppliers that, although headquartered abroad, have established branches in the country of the respective unit. For reporting purposes, all units with continuous operational activity, allocated teams, and a relevant impact on the local supply chain are considered significant operations.

However, in new data center construction projects, certain equipment critical to the technological and electrical infrastructure is not available locally or regionally. In such cases, equipment importation is required and may represent between 20% and 30% of the total project CAPEX.

Ascenty recognizes that its procurement practices may generate potential impacts through its business relationships. To mitigate these risks, the company prioritizes local suppliers, promotes sustainable practices, assesses social and environmental risks, and evaluates compliance with international standards. Corrective action plans, due diligence processes, and ongoing dialogue initiatives are implemented to align expectations and improve practices across the value chain.

Percentage of procurement budget with local suppliers

Country	Percentage (%)
Brazil	99.00
Chile	99.80
Mexico	99.90

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Financial implications, risks, and climate opportunities

In 2025, Ascenty conducted a structured assessment of risks and opportunities associated with climate change and their potential financial and operational impacts, considering both physical risks and transition risks. The analysis integrates regulatory, operational, energy, and market aspects, with a focus on long-term operational continuity, efficiency, and competitiveness.

Identified risks

- Increased frequency and intensity of extreme weather events, with potential impact on critical infrastructure, operational continuity, and the supply chain.
- Increase in operating costs, especially related to energy, insurance, and asset maintenance.
- Regulatory pressures associated with decarbonization and energy efficiency, with potential impacts on operating expenses and capital investments.
- Reputational risks arising from growing client and investor expectations regarding environmental performance.

Identified opportunities

- Energy efficiency gains and cost predictability.
- Expansion of the use of renewable energy sources.
- Modernization of cooling systems and adoption of more efficient technologies.
- Development of lower-carbon-intensity solutions, strengthening Ascenty's competitiveness and positioning in the data center market.

Ascenty integrates climate risks and opportunities into its corporate planning and risk management cycle. The process includes identification, assessment of likelihood and impact, prioritization, and continuous monitoring.

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Financial implications, risks, and climate opportunities

Main processes and tools

- Physical risk assessment by site — extreme events, heat stress, and water stress.
- Continuity and operational resilience plans, including electrical and cooling redundancy.
- Climate transition management, with GHG inventory, efficiency targets, and renewable energy.
- Monitoring of operational indicators such as PUE and WUE.
- Emissions mitigation through certified renewable energy and offsets, when applicable.
- Internal training and stakeholder engagement.
- Investments in resilient infrastructure and regulatory compliance.

Associated costs and Investments

The costs associated with managing climate risks and opportunities are concentrated in structural and operational investments focused on energy efficiency, the use of 100% renewable energy, the modernization of cooling systems, and the maintenance of data center resilience, including certifications, environmental monitoring, emissions management, and preventive infrastructure investments. As a result, we ensure financial predictability, reduced operational risks, and the strengthening of Ascenty’s competitiveness in a sector increasingly guided by low-carbon practices.

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Context and approach to energy management

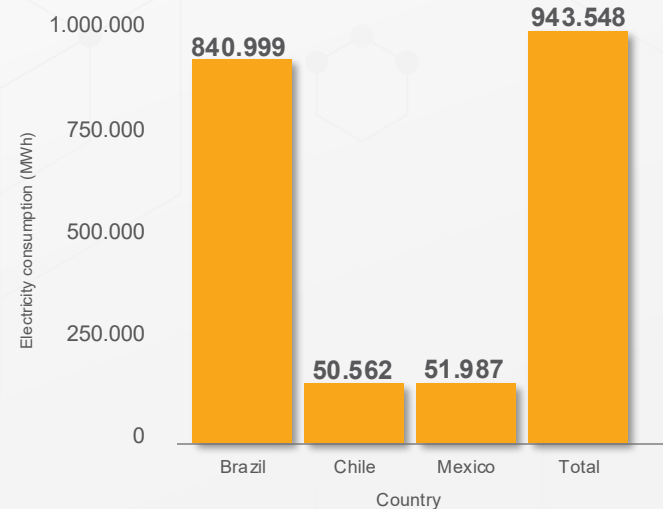
Energy management is central to Ascenty, given the electricity-intensive nature of data center operations. In 2025, the organization remained focused on supply reliability, energy efficiency, and continuous consumption monitoring, integrating industry indicators into planning and operational management. Energy performance is tracked using recognized metrics, ensuring transparency and comparability across countries and units.

Electricity consumption

Electricity consumption reflected the continuous operation of the infrastructure in the countries where Ascenty operates. In 2025, energy consumption increased by 7% compared to the previous year, reflecting the expansion of operations and the increase in demand for services.

To calculate energy consumption, Ascenty uses conversion factors officially provided by the electric utilities serving each operating unit. These factors are applied directly from electricity supply bills, ensuring that the reported consumption reflects real, verifiable measurements compatible with local regulatory standards. Energy consumption outside the organization was reported as zero.

2025 electricity consumption (MWh) by country



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Energy intensity (PUE)

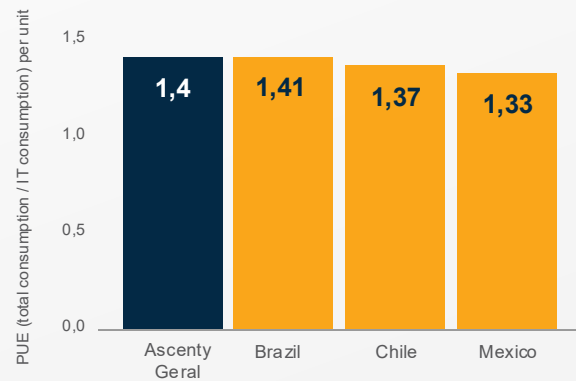
Ascenty monitors its energy efficiency through **PUE (Power Usage Effectiveness)**, a standard indicator in the data center sector used to assess energy-use efficiency. PUE compares the unit's total energy consumption with the energy used exclusively by IT equipment, making it possible to assess how efficient the operation is. By country, Ascenty adopts the criterion of considering the average PUE across the units in that country, ensuring a conservative and transparent view of national energy performance.

Ascenty's energy intensity index, represented by PUE (Power Usage Effectiveness), was broken down by type of energy source used in operations. Since all electricity consumed by the company comes from 100% certified renewable sources, energy intensity does not vary by energy type, remaining uniform across units.

Therefore, the breakdown by source reflects exclusively the use of renewable electricity, which is the only energy used in the organization's data centers. The PUE of each unit is calculated considering only this source, ensuring comparability between facilities and the methodological integrity of the indicator.

Energy consumption is predominantly associated with critical IT operation activities, which include cooling, support for equipment, and other essential systems. Administrative activities represent a minimal share of total consumption and, therefore, do not significantly affect the index. In this way, PUE mainly reflects the core operating activity of the data centers, allowing consistent comparability over time and across units.

PUE (total consumption / IT consumption) per unit



**Our PUE reflects higher energy efficiency, remaining below the market average of 1.6.*

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Reductions in energy consumption

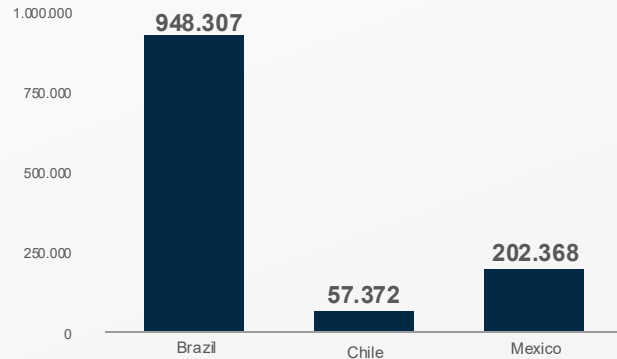
In 2025, no absolute reductions in energy consumption directly attributable to specific conservation or efficiency initiatives were reported, as the period was marked by the expansion of operational capacity and increased demand for digital infrastructure services. Even so, Ascenty remained focused on energy efficiency, continuously monitoring performance through the PUE indicator and using a stable internal baseline to track the evolution of efficiency over time. Ascenty adopted the baseline for calculating reductions in energy consumption as the reference year internally defined for continuous monitoring of energy performance.



Fuel consumption (non-renewable and renewable sources)

At Ascenty, fuel consumption is mainly related to the use of generators in emergency situations to ensure operational continuity. These fuels are predominantly non-renewable. When used, consumption volumes are recorded in liters, allowing proper control and monitoring of this use.

Non-renewable fuels — diesel — in liters by country



In São Paulo, Ascenty records the generation of 46,677 kWh of energy through renewable fuels, from a local solar energy plant installed in its operations.

At the same time, in 2025, **more than 400 improvements** focused on energy efficiency were implemented, contributing to the optimization of energy consumption. These actions reflect the ongoing pursuit of greater operational efficiency and reduced environmental impacts.

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Scope 1 Direct emissions

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For the 2025 report, Ascenty adopts **2025 itself as the base year** for calculating emissions. This choice is justified by the **greater maturity of operational data collection and recording processes** for comparative analyses and the definition of future climate performance targets.

The calculation of Ascenty's direct greenhouse gas emissions (Scope 1) in 2025 considered all gases covered by the GHG Protocol, such as CO₂, CH₄, N₂O, HFCs, PFCs, SF₆, and NF₃, which were converted into carbon dioxide equivalent (tCO₂e).

This approach ensures complete accounting of emissions associated with the company's operations, including stationary combustion, mobile combustion, and fugitive emissions, in accordance with the international methodological standards applicable to GHG inventories.

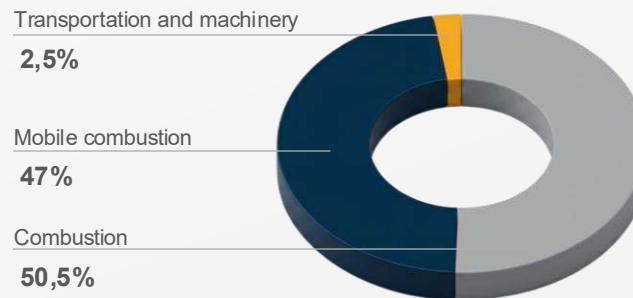
In the 2025 cycle, there were no significant changes in direct emissions (Scope 1) requiring recalculation. The collection methods, emission factors applied, organizational boundaries, and operational processes remained consistent throughout the period, ensuring full comparability of results. In addition, there were no structural changes, such as relevant fleet expansion, methodology review, changes in inventoried categories, or material updates to emission factors, that would justify retrospective adjustments. Therefore, the base year defined for the report remains unchanged, preserving the integrity of the historical series and climate performance indicators.

Regarding mobile combustion, 85.5% of the fuel used in the fleet in 2025 was ethanol, totaling 99,459 liters. In 2024, this percentage was 88%. Even with a slight reduction in ethanol's share, the total volume of fuel consumed increased by 16% in the period.

To encourage the use of more sustainable fuels, Ascenty maintains a program that incentivizes ethanol consumption among its employees. Monitoring is carried out periodically and, when the use of gasoline instead of ethanol is identified, employees are advised on the environmental benefits associated with this choice.

Direct emissions (Scope 1), therefore, exclusively reflect sources under Ascenty's operational control, covering stationary combustion, mobile combustion, and fugitive emissions.

Direct emissions by category and value (tCO₂e)



Total	5.597 t 100%
Biogenic emissions	 468 t

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Scope 2

Indirect energy emissions

Ascenty also applies premises and controls aligned with **ISO 14001** and **ISO 50001** certifications, which standardize measurement, verification, and continuous improvement procedures for environmental and energy performance, ensuring the consistency of the reported data.

Ascenty's Scope 2 emissions in 2025 were **fully neutralized** through the use of **100% renewable** electricity certified by **I-RECs**.

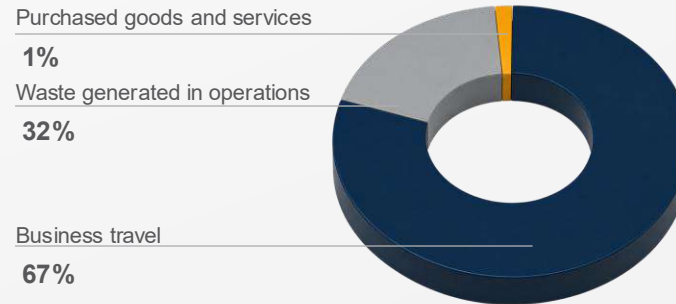
Scope 3

Other indirect emissions (value chain)

To calculate indirect greenhouse gas emissions in 2025 related to Scope 3, Ascenty adopted emission factors and global warming potentials defined by the Brazilian GHG Protocol Program, supplemented, when applicable, by international DEFRA factors, according to the categories considered in the inventory. The global warming potentials used follow the recommendations of the Intergovernmental Panel on Climate Change (IPCC), ensuring methodological consistency and international comparability.

Emissions were converted into metric tons of carbon dioxide equivalent (tCO₂e) based on the official integrated methodology, which automatically applies the factors corresponding to the reported sources. The Scope 3 inventory includes relevant sources from the value chain, including business travel, operational waste management, and purchased goods and services.

Direct emissions by category and value (tCO₂e)



Total 481 t | 100%

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GHG emissions intensity

To calculate greenhouse gas emissions intensity in 2025, Ascenty adopted total electricity consumption from operations, measured in megawatt-hours (MWh), as the specific metric, as it reflects the main driver of its emissions and the energy-intensive nature of data center activities.

During the period, consolidated consumption totaled 943,550 MWh, entirely sourced from renewable energy certified by I-RECs, resulting in indirect energy emissions equal to zero under the market-based method.

Emissions intensity considers, in an integrated manner, direct emissions from own operations, indirect emissions associated with electricity consumption, and other indirect emissions from the value chain, mainly related to business travel, waste management, and the acquisition of goods and services.

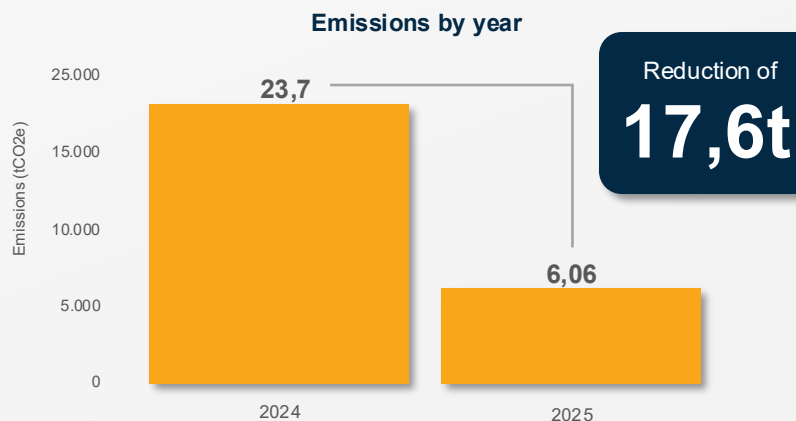
The calculation includes all relevant greenhouse gases, converted into metric tons of carbon dioxide equivalent (tCO₂e), ensuring methodological consistency, comparability over time, and adherence to Ascenty's operational characteristics

GHG emissions reductions

The reductions observed reflect the continuous adoption of operational efficiency initiatives, improvements in maintenance processes, fugitive emissions control, and the consolidation of more efficient operational practices. Regarding emissions associated with energy consumption, the continued use of electricity from certified renewable sources contributed to the reduction and neutralization of related emissions. For other indirect emissions, initiatives focused on corporate travel management and waste treatment.

The reported reductions were calculated based on the same organizational boundaries and methodological criteria applied to the period's emissions inventory, using primary consumption data and operational records from the units.

The calculations were performed using a specialized tool, which ensures methodological consistency, information traceability, and standardization of results, allowing comparability of the company's climate performance over time.



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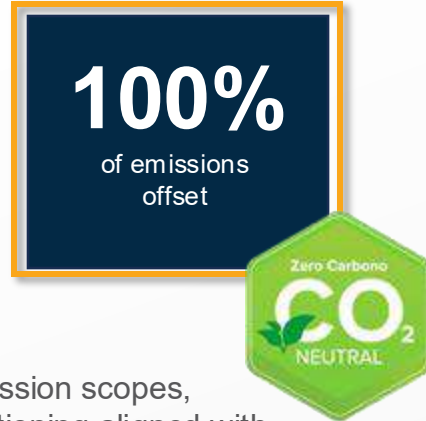
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Carbon neutral

Since 2020, Ascenty has maintained carbon neutrality by offsetting 100% of its carbon dioxide equivalent (CO₂e) emissions.



The company offsets all emission scopes, reinforcing a consistent positioning aligned with global climate challenges and the construction of a more sustainable future.

As part of this strategy, the purchase of renewable energy certificates (I-RECs) and carbon credits is integrated into its environmental management practices, ensuring transparency and traceability throughout the process, with validation by independent entities.

In addition to offsetting initiatives, Ascenty remains committed to the continuous reduction of its carbon footprint. This progress is driven by structural actions, such as improved energy efficiency, the use of energy from renewable sources, and the development of other initiatives focused on the sustainability of its operations.

Ozone-depleting substances (ODS)

Ascenty reports emissions of ozone-depleting substances (ODS) as part of the control of environmental impacts associated with specific substances used in its operations. ODS emissions totaled 1.5 t.



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Overview of waste-related impacts

Actual and potential waste-related impacts at Ascenty arise mainly from the input of materials used in data center operations, such as maintenance supplies, equipment packaging, replaced technical components, administrative materials, and waste generated by support activities. These materials become waste throughout routine activities, including critical infrastructure maintenance, equipment replacement, logistics operations, cleaning, and team support.

Outputs associated with these processes include general waste and waste that requires specific management, especially those that, if not properly treated, may generate environmental impacts related to handling, transportation, and final disposal. In 2025, the waste generated contributed to indirect GHG emissions classified as Scope 3, reinforcing its environmental relevance within the organization's value chain.

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Prevention of waste generation and circularity actions


In 2025, Ascenty maintained a structured approach to preventing waste generation and managing its impacts throughout the value chain, prioritizing actions aligned with the waste management hierarchy and circularity best practices applicable to the digital infrastructure sector.

In its own operations, the company adopted source-reduction measures, such as standardizing supplies, optimizing packaging, and maintenance practices aimed at extending the useful life of equipment and components. The units have collection points for recyclable waste, with standardized visual identification and support from the **“Can and Cannot” Program**, which guides employees, visitors, and clients on proper disposal. Hazardous waste is temporarily stored in dedicated and identified areas, with final disposal subsequently carried out by duly licensed companies.

Across the supply chain, Ascenty applies reverse logistics requirements, including the return of batteries and electronic components to manufacturers and integrators, as well as sustainable procurement criteria that prioritize suppliers with circularity practices. During the use stage of the data centers, the company guides Colocation clients on proper waste segregation, which is integrated into formal disposal routes.

All waste generated is subject to document traceability, with reconciliation between legal transportation systems and internal controls. This information is consolidated into a corporate landfill diversion indicator, monitored by unit, which supports continuous improvement actions and reinforces Ascenty’s commitment to reducing waste sent to landfills and prioritizing recycling, reuse, and reverse logistics.

Zero Landfill Program

2025 target	Divert 90% of waste from landfill, including co-processing.	
2025 result	91.82% diversion (↑ vs. 91.72% in 2024)	



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Waste generated

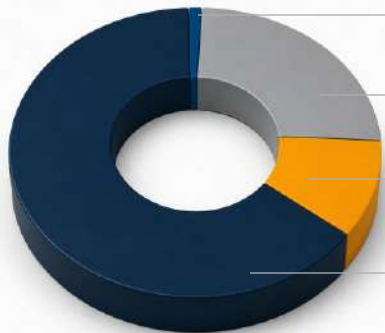
Composition

In 2025, Ascenty generated 3,018 metric tons of waste. Data consolidation was based on reports issued on national and state waste management platforms. Effluents generated by the operation and sent to outsourced treatment stations are exclusively sanitary in origin.

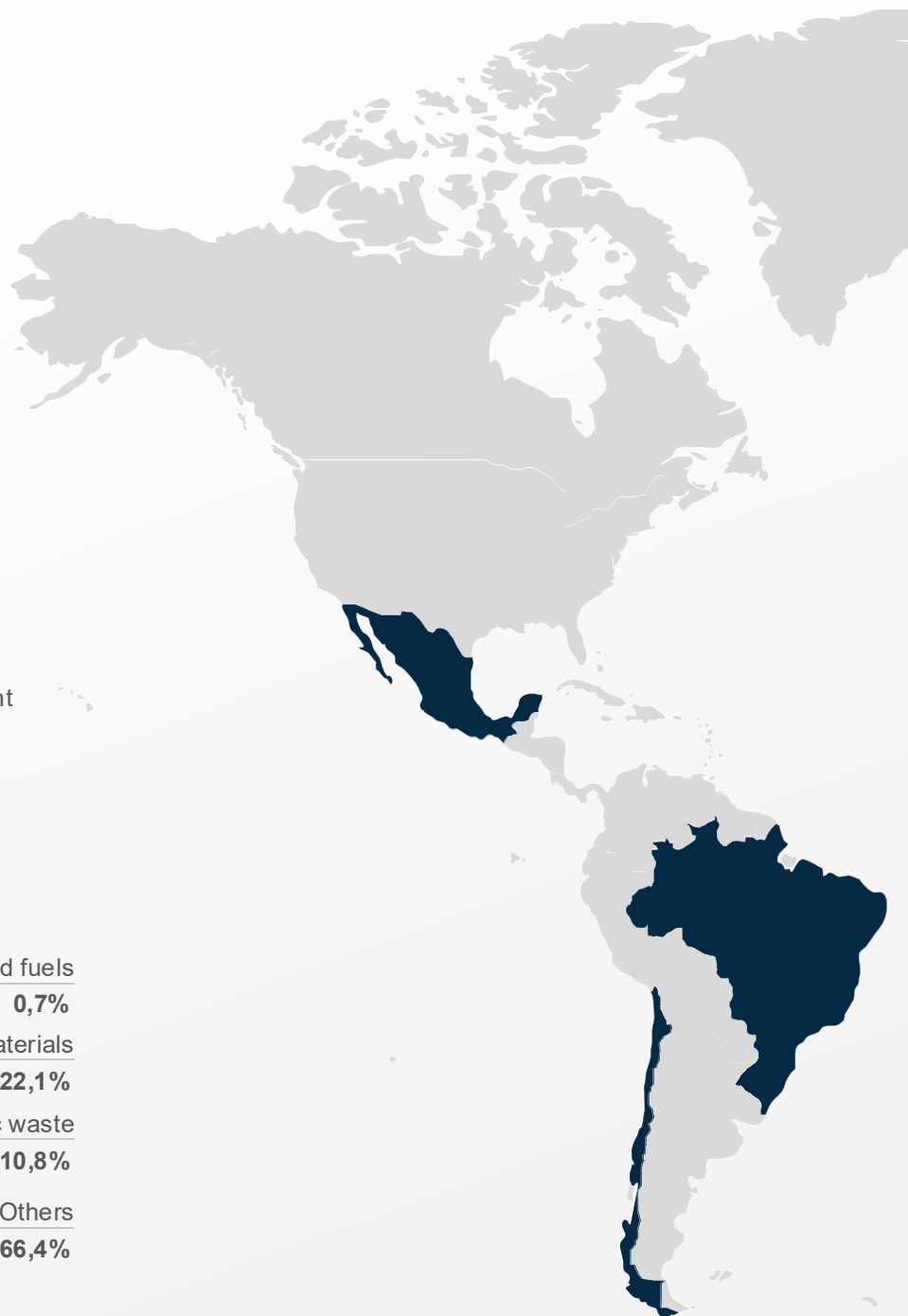
During the period, 25% of waste was recycled and 92% was diverted from landfill, as a result of structured initiatives focused on selective collection and improved disposal.

This progress is supported by a corporate waste management program, which promotes standardized segregation in operations, based on common colors and guidelines applied in the countries where Ascenty operates: Brazil, Chile, and Mexico.

Waste generated by composition (t)



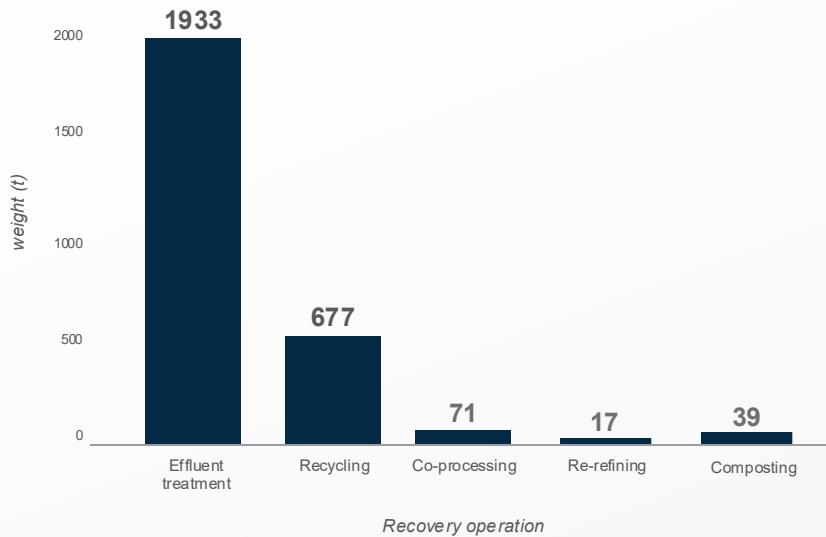
Oils and fuels	0,7%
Recyclable materials	22,1%
Organic waste	10,8%
Others	66,4%


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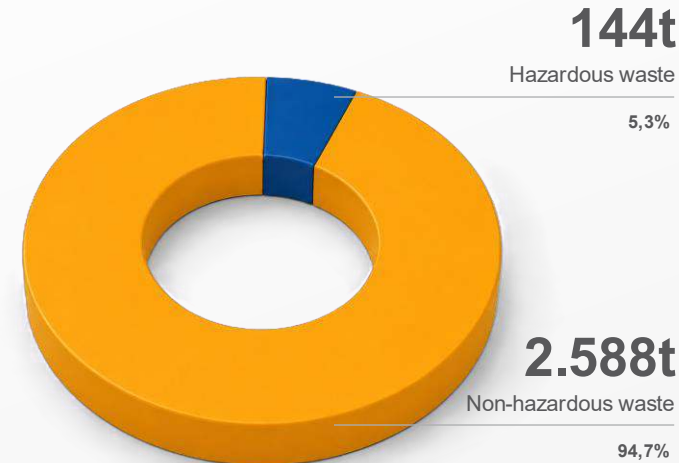
Waste diverted from final disposal

306-4 | 306-5

Waste diverted from disposal by type of operation (t)



Category by weight (t)



Waste directed to disposal

Disposal operation	Hazardous waste	Non-hazardous waste
Incineration with energy recovery	0	0
Incineration without energy recovery	0	0
Landfill	0	286 tons
Other operations	0	0

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Overview of water use in the value chain

Ascenty adopts a data center operating model focused on water efficiency, using exclusively air-cooling systems — dry cooling — which do not require water consumption for cooling critical environments. As a result, WUE (Water Usage Effectiveness), an indicator that measures water use in data centers, is equal to zero, reflecting the absence of operational water consumption. Water use in operations is restricted and not intensive, limited to support activities such as sanitation, cleaning, and operational support.

These interactions occur in a controlled manner, with no generation of industrial effluents and in compliance with applicable legal requirements.

Throughout the value chain, there is no significant water use associated with supplier or client activities, since Ascenty's business model does not depend on relevant water inputs. Water withdrawal, consumption, and discharge are carried out in a controlled manner, with no direct impacts on water bodies.

Watersheds and interaction with water

Due to the exclusive use of dry cooling and the absence of industrial processes that require water, Ascenty's operations do not generate direct impacts on watersheds or on surface or groundwater resources.

There is no direct withdrawal from water sources or discharge of effluents into natural water bodies. The effluents generated are exclusively sanitary and sent to the public sewage network or to municipal treatment stations, ensuring environmental compliance.

Most units are supplied by public utilities. The exception is the Vinhedo unit, which has its own withdrawal through an artesian well, operating under continuous consumption monitoring, in accordance with its permit, and periodic quality analyses, in line with legal requirements and internal guidelines. The identification of water-related impacts is based on operational risk and regulatory compliance assessments, which confirm the absence of activities with the potential to generate impacts on water bodies.

WUE = 0

- ✓ Cooling with 100% closed-loop circuit
- ✓ Dry cooling system
- ✓ No withdrawal from water sources
- ✓ No discharge into water bodies
- ✓ No industrial effluents

Water efficiency is incorporated into Ascenty's business model.

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Impact on water and effluents

Ascenty does not identify significant use of water resources, since the data center operating model does not require relevant water inputs to provide its services.

The definition of targets and objectives related to water use at Ascenty follows an approach based on local risk, regulatory requirements, and the specific conditions of each site, mainly considering the population served — employees, visitors, and operational teams — and the infrastructure characteristics of each unit.

All effluents generated by operations are exclusively sanitary in origin and are sent to the public sewage network or to municipal treatment stations, with no generation of industrial effluents. Minimum quality standards are established for discharged effluents based on current environmental legislation, the requirements of local sanitation utilities, and technical standards applicable to the sector.

Since operations do not use water in industrial processes, the effluents generated are exclusively sanitary. There is no direct discharge into water bodies, which is why the assessment of the profile of the receiving water body and the definition of specific standards associated with waterways do not apply.



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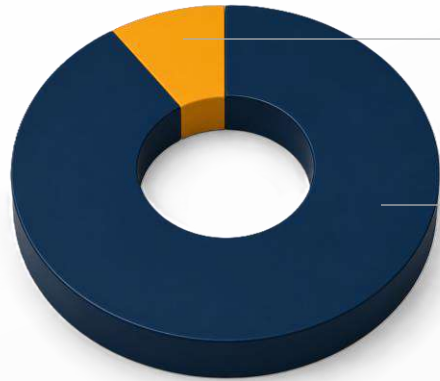
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Total water withdrawal all areas

303-3 | 303-5

Water consumption in megaliters



2,3
Groundwater

21,4
Surface water

Total water consumption
— all areas (ML)

23,7

23.7 ML of water consumed in 2025 is equivalent to the annual supply of only:

550 people

140 households

* IBGE data, in partnership with ANA, indicates that water consumption in Brazil has increased, with Brazilians using an average of 117.5 liters per day (2020/2022 data).

Methodology and consolidation of water data

The water consumption data used were obtained directly from the water supply bills of each operating unit, ensuring accuracy and traceability of the information. When applicable, water records from own withdrawal, such as at the Vinhedo site, were compiled from internal controls and mandatory measurements required by local regulations.

Ascenty does not use modeling, estimates, or indirect calculations to determine water consumption; all data are based on direct measurements provided by the responsible utilities or by internal monitoring systems. Consolidation follows a standardized process, with information verified by the operational and environmental areas, ensuring consistency across units and compatibility with the sector's water management practices.

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Actual and potential impacts related to market presence

In 2025, Ascenty adopted a structured materiality process to identify actual and potential impacts, both positive and negative, on the economy, the environment, and people, including impacts on human rights, across its operations and business relationships.

The process considered the mapping of the company's activities, its value chain, and the socio-environmental risks associated with the digital infrastructure sector, assessing impacts on own operations, strategic suppliers, corporate clients, and surrounding communities, as well as regulatory expectations and market requirements. The analyses involved technical areas and corporate committees, such as Risk, Ethics, Health and Safety, Information Security, and the Diversity, Equity, and Inclusion Committees, ensuring an integrated view of integrity, working conditions, diversity, labor practices, and local economic impacts. The results guided the prioritization of material topics and the company's ESG strategy.

Ascenty's market presence generates relevant positive impacts on human rights, especially regarding decent working conditions, fair compensation, equal opportunity, and local economic development.

Positive impacts

- Generation of direct and indirect jobs in the regions where the company operates.
- Provision of compensation and benefits aligned with market practices.
- Expansion of local employability through professional development.
- Encouragement of responsible practices throughout the value chain.

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Actual and potential impacts

related to market presence

Potential negative impacts



Pressure on smaller local suppliers to adapt to international environmental, labor, and integrity standards, which may create financial and operational challenges.

Involvement in negative impacts and business relationships



Ascenty recognizes that potential negative impacts may occur in its business relationships, especially within the supply chain, when local companies face difficulties in meeting more rigorous requirements. These risks are considered in value chain management and addressed through dialogue, assessment, and incentives for continuous improvement, prioritizing risk-proportionate approaches and avoiding abrupt exclusions.

Policies and commitments related to human rights



Ascenty's work in human rights is guided by corporate commitments that include:

- fair and equitable compensation policies;
- promotion of diversity, equity, and inclusion;
- commitment to decent working conditions, respect for human dignity, and non-discrimination.

These commitments are aligned with the Code of Conduct, corporate policies, and international human rights best practices, and apply to Ascenty's own operations and third-party relationships.

Management, monitoring, and engagement



Ascenty adopts an integrated approach to managing human rights-related impacts, focused on risk prevention, addressing potential negative impacts, and strengthening positive impacts. The effectiveness of actions is monitored through periodic analyses of internal indicators, perception surveys, and stakeholder engagement processes. Ascenty maintains ongoing dialogue with employees, suppliers, unions, and other stakeholders to understand expectations, challenges, and opportunities related to market presence and human rights, contributing to continuous management improvement.

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Processes for defining the material topic

Connection with the supplier chain

Ascenty's human rights commitments are not limited to its own operations and also guide the way the company engages with suppliers, service providers, and business partners. Recognizing that a relevant portion of its impacts occurs indirectly, Ascenty integrates these topics into supplier chain management, seeking to prevent social risks, mitigate potential negative impacts, and promote continuous improvement in labor and ethical practices throughout the value chain.



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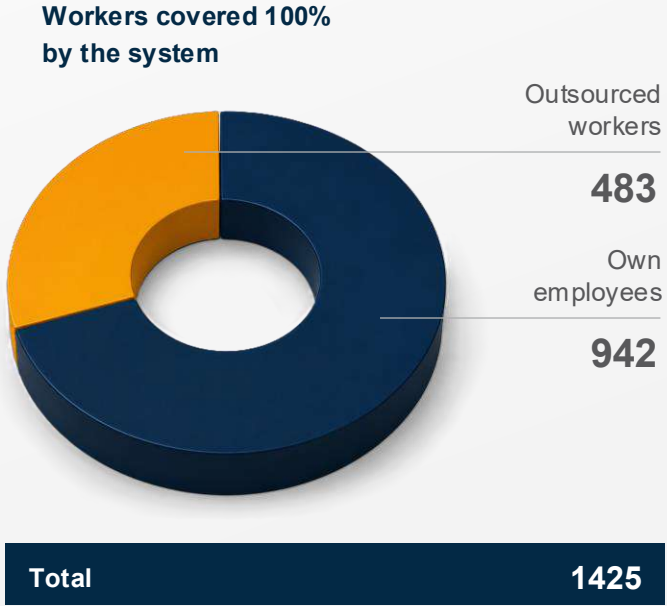
Occupational health and safety

Ascenty maintains an **Occupational Health and Safety Management System** structured to protect the physical and mental integrity of all workers under its operational control, including its own employees, outsourced workers, apprentices, interns, and service providers who regularly work at its facilities.

The system is based on ISO 45001 and the Regulatory Standards applicable to the activities, and fully complies with applicable labor and safety legislation. Its implementation reflects the corporate commitment to preventing occupational injuries and illnesses, eliminating hazards, reducing risks, and continuously improving, while integrating with the critical processes of the data centers.

OHSMS coverage scope

Ascenty's OHSMS covers **100% of the workforce under operational control**, with no exclusions, including its own employees, apprentices, interns, outsourced workers, and recurring service providers in the data centers.



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Hazard identification, risk assessment, and hierarchy of controls

Ascenty adopts structured and continuous processes to identify hazards and assess risks associated with routine and non-routine activities, emergencies, operational changes, and new projects. The analyses consider risks typical of data center environments, such as high-energy electricity, work at height, confined spaces, load handling, noise, heat, cold, vibration, and ergonomic risks.

Identification takes place through APR/AST, risk matrices, field inspections, technical monitoring, and consultations with workers. Based on the identified risks, the hierarchy of controls is rigorously applied, prioritizing elimination and substitution, followed by engineering controls, administrative controls, and, lastly, the use of personal protective equipment (PPE).

To ensure the quality of these processes and the competence of the professionals involved, Ascenty uses a corporate worker management portal, applicable to its own employees and outsourced workers.

The system conducts a rigorous document analysis of legal requirements, training, and qualifications before access to the units is released.

Validation is conducted by technically qualified professionals and supervised by the internal legal team, allowing only compliant workers — “green light” status — to perform activities according to their designated role.

The results of risk assessments support procedure reviews, training, and infrastructure improvements, contributing to the continuous evolution of the Occupational Health and Safety Management System.

Ascenty also has a worker management portal for its own and outsourced workers, which systematically applies legal requirements in the worker modules, ensuring full compliance with the training required for each role performed in the service.

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Occupational risks that pose a health hazard

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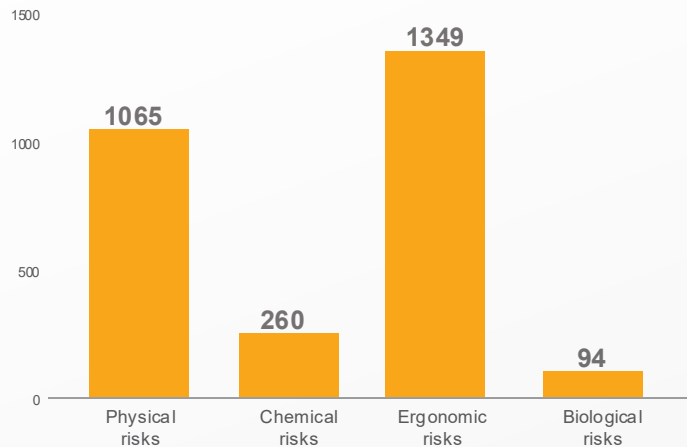
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Workers exposed by type of risk



Main risks identified:

- Noise (generators, chillers, and air-conditioning systems)
- Heat (machine rooms and generator rooms)
- Cold (technical rooms and data center corridors)
- Vibrations (rotating equipment)
- Non-ionizing radiation (telecommunications equipment and optical systems)
- Low relative air humidity (IT environments)

Safety risk management

Hierarchy of controls

- Elimination and substitution of unnecessary exposures
- Engineering controls — physical barriers, enclosure, ventilation, lifelines
- Administrative controls — procedures, work permits, training, and PRA
- PPE and CPE, with delivery control, training, and compliance verification



✓ Occupational diseases recorded in 2025: 0

✓ Report coverage: 100% of the workforce

Communication, participation, and right of refusal

Ascenty maintains formal and accessible channels for workers to report risks, near misses, incidents, and suggestions for improvement, ensuring full protection against any form of retaliation. The mechanisms include DDS, CIPA, records in the corporate system (OST), and direct communication with Safety Technicians and managers.

All workers have the right to stop or withdraw from activities considered unsafe, without any penalty. The zero-retaliation policy ensures confidentiality, the possibility of anonymity, and active encouragement of preventive reporting.

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Incident investigation and corrective actions

All incidents, near misses, and unsafe conditions are recorded and investigated through a standardized process. Investigations identify hazards, root causes, and control failures, resulting in corrective and preventive action plans that are monitored through completion.

As part of the continuous improvement process, Ascenty conducts monthly internal legal compliance audits, covering all units and considering applicable federal, state, and municipal requirements. Lessons learned are incorporated into procedures, training, and risk matrices, preventing recurrences.

Occupational health services and health promotion

Ascenty relies on outsourced occupational health services, selected and periodically audited, ensuring compliance with applicable legislation, technical quality of services, and protection of sensitive data, in alignment with the LGPD and medical confidentiality.

The occupational health service provider is part of Ascenty's internal audit program, in which several aspects are assessed, including compliance with legal requirements, professional registrations with the respective professional councils, the regularity of the service provider, its certifications, health permit, and Fire Department Inspection Certificate (AVCB).

This process ensures service continuity in compliance with the technical, legal, and ethical standards required by the organization.

In addition to meeting legal requirements, the company promotes voluntary health and well-being programs focused on prevention and comprehensive worker care. Initiatives include psychosocial support, preventive health campaigns, vaccination programs, and actions focused on mental health, with facilitated access for employees. During the reporting period, there were no records of work-related illnesses.

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Health and safety performance

Accidents, injuries, and risk exposure (2025)

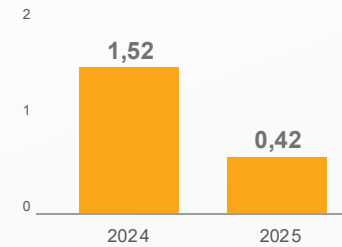
Indicator	Employees	Outsourced workers
Fatalities	0	0
Serious injuries	0	0
Recordable injuries	1	0
Near misses	2	0
Hours worked	2.030.080	821.600

Impacts, monitoring, and continuous improvement

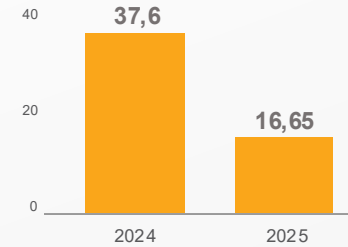
Ascenty's occupational health and safety management generates relevant positive impacts for people, the economy, and the environment, including the preservation of life, operational continuity, reduction of liabilities, prevention of technological emergencies, and strengthening of the safety culture. The effectiveness of actions is monitored through indicators, audits, inspections, critical analyses, and corporate targets, ensuring the continuous evolution of the management system.

Rates of work-related injuries

Frequency rate



Severity rate



Additional information

Type of recorded injury: ankle dislocation
Incidents with serious potential: 0
Rate calculation basis: 1,000,000 hours

Positive impacts

- Reduction of hazardous exposures.
- Anticipation of failures and accident prevention.
- Transparency and traceability.
- Data-driven decisions.
- Continuous improvement of processes and controls.
- Increased situational awareness.
- Reduction of deviations and unsafe behaviors.
- Improved organizational climate and collective sense of responsibility.
- Greater rapid response capacity in emergency situations.
- Reduced risk of accidents in high-criticality electrical systems.
- Safe execution of maintenance and construction services.
- Prevention of accidents involving partner companies.

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Employee profile

942

Employees

 **716**
Men

 **226**
Women

By

Country



Methodology

A structured methodology is adopted to compile employee workforce data, ensuring accuracy and comparability. The numbers refer to active workers at the end of the period (12/31/2025), including direct employees (CLT), apprentices, and interns, as applicable, excluding outsourced workers without a direct employment relationship. Data are extracted from the corporate people system, reviewed by HR, and consolidated in accordance with GRI. Variations reflect organizational growth and the creation of new areas.

Employees covered by collective bargaining agreements

At Ascenty, 82.56% of employees are covered by collective bargaining agreements. In Brazil, employees not covered by these agreements correspond to apprentices and interns, whose adjustments follow the minimum wage or applicable legal and union instruments. In 2025, the adjustment granted to interns was 4%. In Chile and Mexico, where there is no union representation, salary adjustments are defined based on local inflation, in accordance with the legislation in force in each country.

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Actual and potential impacts related to employment

Ascenty’s employment, hiring, and retention management generates relevant impacts on people, especially regarding the creation of job opportunities, professional stability, equal access to employment, and income continuity. As a technology-intensive company operating critical infrastructure, the organization requires qualified labor and promotes continuous growth in its workforce.

Positive impacts

- Generation of direct jobs in the regions where the company operates.
- Expansion of professional opportunities in a strategic sector of the digital economy.
- Encouragement of talent retention through development, benefits, and well-being policies.

Potential negative impacts

- Fluctuations in the workforce resulting from growth cycles, organizational restructuring, or changes in demand.
- Risk of turnover in highly specialized roles, requiring continuous retention strategies.

Employee hiring

Ascenty monitors new hires in a structured manner, considering breakdowns by age group, gender, and region, with the objective of understanding growth trends, workforce diversity, and alignment with operational needs.

Hiring reflects the expansion of operations, the creation of new areas, and the replacement of strategic positions, while maintaining consistency with commitments to equal opportunity and local development.

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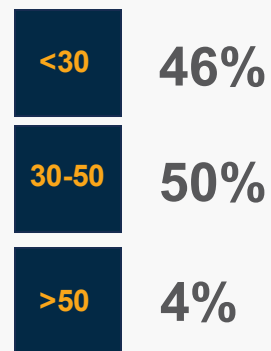
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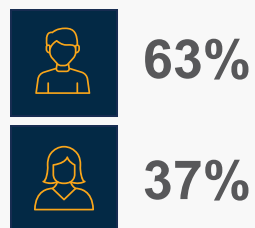
Hiring

401-1

Rate by age group



Rate by gender



By region

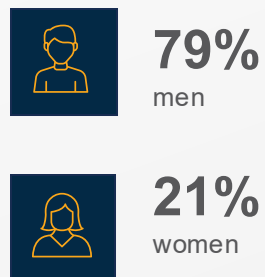


Turnover

Turnover is continuously monitored as an indicator of employment stability, engagement, and the effectiveness of people management practices.

The variations observed are associated with factors such as professional mobility in the technology sector, organizational growth, and natural workforce adjustments.

By gender



By age group



By country



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Benefits and working conditions

Ascenty offers standard benefits to full-time employees, including:



Health and quality of life

- Health plan
- Dental plan
- Pharmacy agrément
- Wellhub
- Flowing
- Pluxee Cuida
- Fruit at work



Financial security

- Private pension plan
- Profit sharing
- Life insurance
- Disability and incapacity benefits
- Social security assistance



Mobility and food

- Meal and food voucher
- Fuel voucher — Mobility
- Transportation voucher



Employee support

- Education scholarship
- Parental leave
- Daycare assistance
- Exceptional child assistance



Flexibility and well-being

- Flexible benefit
- Home office allowance
- Birthday day off
- Recognition program

Ascenty does not have temporary employees. For specific employment relationships, such as young apprentices and interns, differentiated benefit conditions apply, in accordance with current labor and educational legislation, considering the nature of the contracts and the specific working hours of these programs.

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Parental leave, return, and retention

Ascenty ensures the right to parental leave for eligible employees, systematically monitoring:

- employees entitled to leave;
- employees who used the benefit;
- return-to-work rates;
- retention rates 12 months after return.

In 2025, **6 of the 223 women** entitled to parental leave used the benefit, returned to work, and remained employed after 12 months. Among men, **19 of the 713 eligible employees** used the leave, also with 100% return and retention after 12 months.

These results reinforce Ascenty's commitment to work-life balance and continued employability.

Monitoring and continuous improvement

The effectiveness of employment, hiring, and retention practices is monitored through workforce movement indicators, periodic turnover analyses, internal surveys, and integration with development, DEI, and well-being initiatives. Lessons learned guide adjustments to people management policies and practices, strengthening the sustainability of human capital.



100%
retention
after leave

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Compensation policies and governance

2-19 | 2-20 | 2-21 | 405-2

Ascenty has a compensation policy and does not differentiate rules between the highest governance body, senior executives, and employees in general, except for the profit-sharing of the President and Vice Presidents, which follows a differentiated table.

For variable compensation, there is a specific procedure for the sales area. No bonus clawback clause applies. For the President, there is no definition of a proprietary retirement plan; for other executives, the general pension rule applies, with matching contributions of up to 5%.

The compensation process is based on market practices by position and level. The HR Department creates and updates the policy in an equitable manner. Stakeholder opinions, including shareholders, are considered through budget approval for hiring and salary adjustments. External consultants support the process with market research, but do not determine compensation; the decision is internal and subject to the budget. There are no formal votes on this topic.

In 2025, the ratio between the annual total compensation of Ascenty's highest-paid individual and the median annual total compensation of all other employees was 98%. The ratio between the percentage increase in compensation of the highest-paid individual and the median percentage increase in compensation of all other employees was 4%. For calculation purposes, gross compensation was considered, composed of salaries and Profit Sharing (PLR), both for the highest-paid individual and for the organization's other employees.

Ascenty continuously monitors pay equity indicators between women and men. In 2025, the ratio between the average compensation of women and men was 0.50 in the overall category analyzed. This difference is partially associated with the higher concentration of men in vice-presidency-level positions and executive roles during the reporting period. The company continues to advance initiatives aimed at promoting diversity, inclusion, and equal opportunity across all organizational levels.

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Benefits and pension

Supplementary pension

Ascenty has a voluntary private pension plan in Brazil, Chile, and Mexico. Employees may contribute from 1% to 5% of their salary, and Ascenty contributes the same percentage, limited to 5%. Additional contributions do not receive matching contributions.

Indicator	
Estimated obligations (general resources)	284.822,83
Maximum company matching percentage	5%

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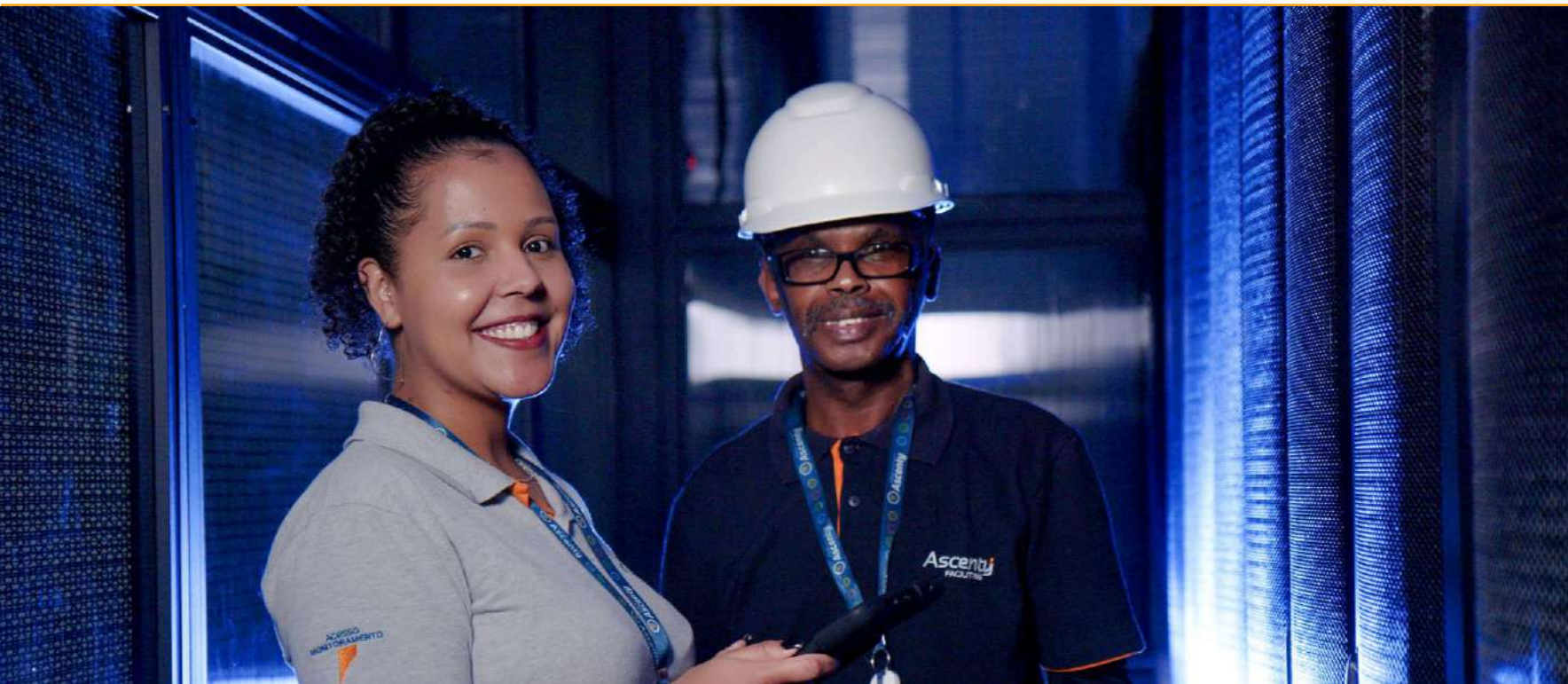
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Training and development

3-3

The continuous training and development of Ascenty employees generate direct impacts on people, especially regarding the right to professional development, employability, operational safety, and equal opportunity. In a technology-intensive sector, with critical infrastructure and information security, constant training is essential to ensure operational excellence, innovation, and the sustainability of operations.

Positive impacts



- Professional development and talent retention, expanding opportunities for internal growth.
- Operational efficiency and innovation, with the practical application of new knowledge.
- Reduction of operational risks through technical, safety, and compliance training.
- Promotion of diversity and inclusion by expanding access to development and training paths.

Potential negative impacts



- Costs and time commitment associated with specialized training.
- Constant need for updates due to rapid technological evolution.
- Risk of losing qualified talent, requiring structured retention strategies.

Involvement in negative impacts

Ascenty recognizes that potential negative impacts may occur if training programs do not keep pace with technological evolution, operational needs, or employee development expectations. These risks are addressed through structured planning, continuous program review, and monitoring of effectiveness indicators.

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Training and development

Policies and commitments related to training

The organization maintains a structured training and development policy, conducted by the Human and Organizational Development (DHO) and Human Resources areas, with support from educational platforms and specialized consultancies.

Programs are defined based on:

- Technical and operational needs;
- Behavioral and leadership development;
- Alignment with business strategies, human rights, and DE&I.

Ascenty offers training programs with different scopes, including:

Corporate educational platforms, such as Ascenty University (more than 1,000 courses) and Galena;

Internal training programs, conducted by HR and DHO;

Behavioral and leadership training, carried out with specialized consultancies;

Customized learning paths, aligned with roles and professional aspirations.

Career transition programs

Currently, the organization does not have formal support programs for transition to retirement or career termination.

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Management, monitoring, and engagement in training and development

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Ascenty adopts a structured approach to managing impacts related to training and development, with a focus on risk prevention, addressing potential negative impacts, and strengthening the positive impacts generated by training initiatives.

Actions include the structuring of modular and flexible training programs, continuous investment in digital platforms to expand access and reduce barriers, and the integration of training programs into internal career and development plans. Training effectiveness is monitored by tracking training hours per employee, performance evaluations, post-training feedback, and satisfaction surveys.

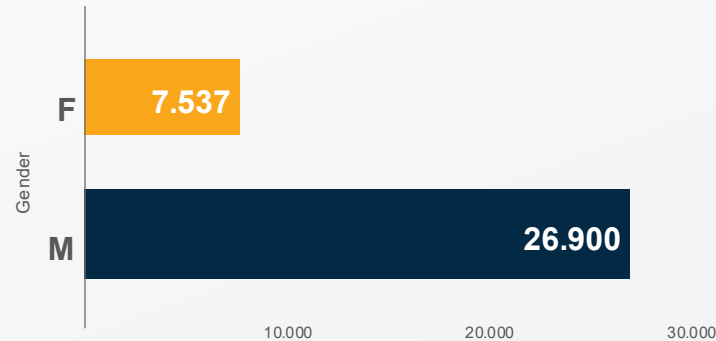
The results obtained indicate progress in the practical application of learning and team satisfaction, reflecting the effectiveness of the actions implemented. Lessons learned and feedback collected are incorporated into the continuous review of programs and, when applicable, into internal development policies.

The planning, execution, and evaluation of training initiatives consider the continuous engagement of employees, leaders, and internal representatives through formal dialogue and monitoring channels, ensuring alignment between expectations, organizational needs, and results achieved.

Employee category	Training hours
CEO and Vice Presidents	52.88
Directors	473.15
Managers	2807.56
Coordinators	3999.24
Analysts	24657.96
Assistants	1987.47

Training indicators

Training hours by gender per year



Performance and development evaluation

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In 2025, **100% of employees**, regardless of **gender or functional category**, received a regular performance and career development evaluation.

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Diversity, equity, and inclusion (DE&I)

The promotion of diversity, equity, and inclusion (DEI) at Ascenty generates direct and indirect impacts on human rights, especially regarding equal opportunity, non-discrimination, respect for human dignity, and fair access to professional development.

Positive impacts

include the expansion of diversity, mitigation of bias in people processes, strengthened engagement, and contribution to social equity through access to opportunities.

Potential negative impacts

include the risk of reproducing structural biases if practices are not continuously monitored and possible barriers to access and advancement for underrepresented groups.

Ascenty maintains specific DEI governance through committees and HR, listening channels, indicator monitoring, and periodic review of practices. The organization adopts non-discrimination policies aligned with human rights principles, with investigation of potential incidents and process adjustments as necessary.

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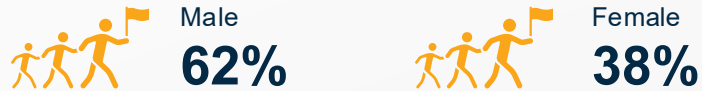
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Diversity, equity, and inclusion (DE&I)

Diversity indicators



Governance by gender



Governance by age group (%)



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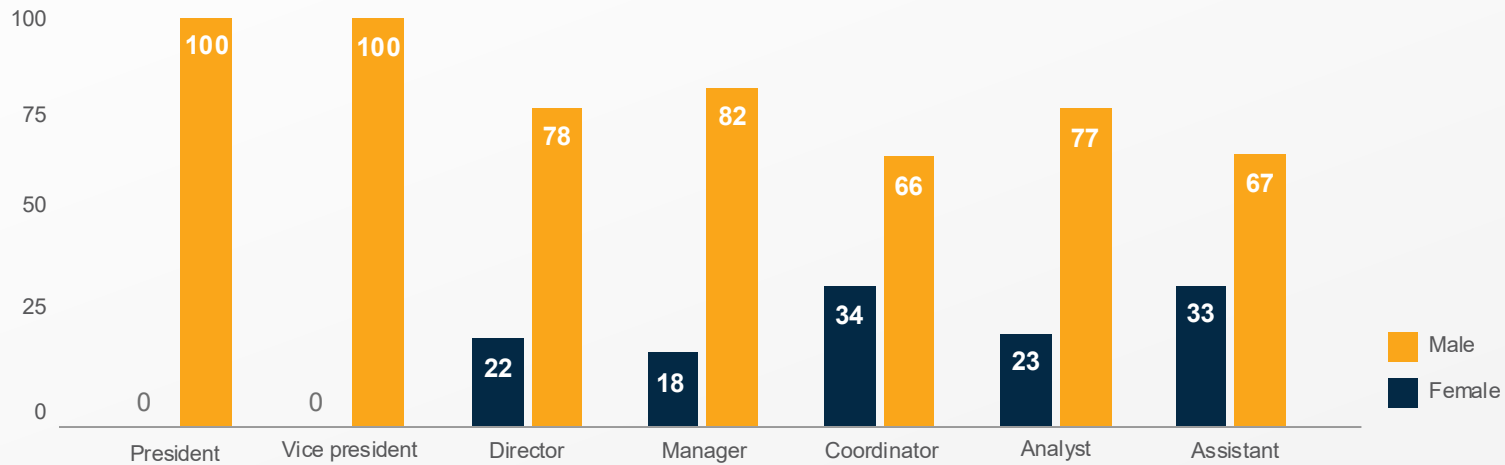
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Diversity, equity, and inclusion (DE&I)

Employees by category and gender %



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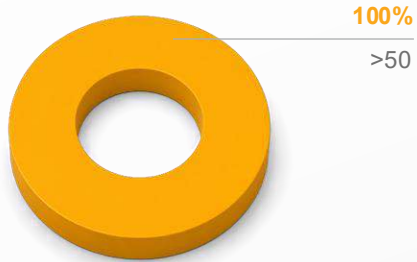
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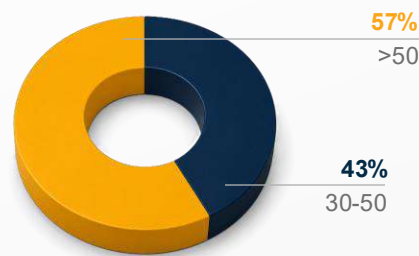
Diversity, equity, and inclusion (DE&I)

Employees by category and age group

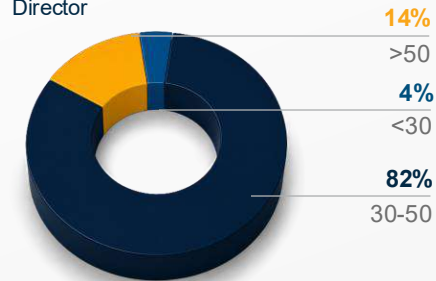
CEO



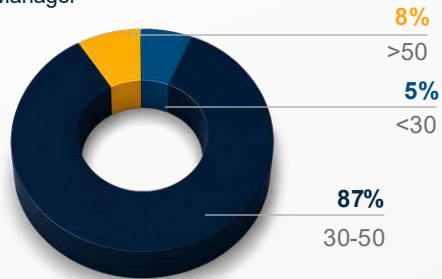
Vice president



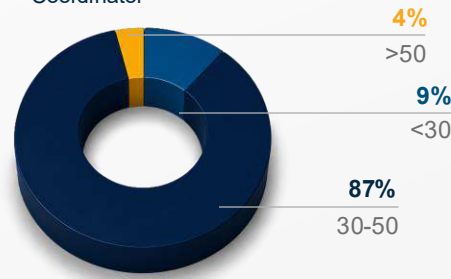
Director



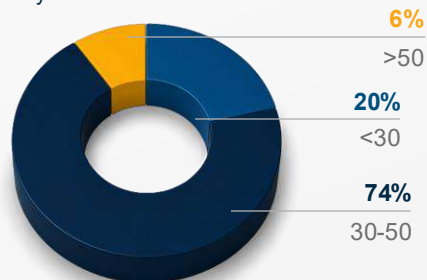
Manager



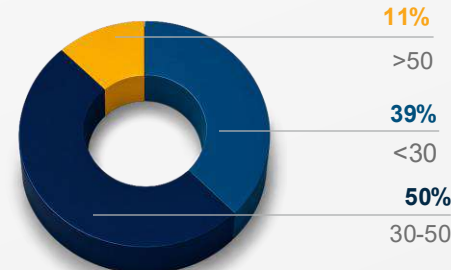
Coordinator



Analyst



Assistant



Other diversity indicators

During the reporting period, no additional minority or vulnerable groups were identified beyond those already presented by gender, age, race/color, and persons with disabilities.

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Actions and Social projects

Social investment and community engagement

In 2025, Ascenty carried out initiatives to support communities in the countries where it operates, with a focus on social well-being, dignity, and inclusion.



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Actions and Social projects



Solidarity Easter

Collection of approximately 300 boxes of chocolates in Brazil, Chile, and Mexico.



Winter clothing campaign

Donation of 350 clothing items, supporting well-being during the winter period.



Christmas baskets

Delivery of 155 baskets to families in vulnerable situations.



Equipment donation

Donation of 23 mobile phones, promoting digital inclusion and support for social activities.

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The logo for Ascenty, featuring the word "Ascenty" in a bold, blue, italicized sans-serif font. The letter 'y' has a distinctive orange triangular shape at its top right corner.

Ascenty

A Digital Realty and Brookfield Infrastructure JV