## COMPLIANCE, ANTI-BRIBERY AND ANTI-CORRUPTION POLICY STATEMENT



Ascenty values ethics and good conduct among all its stakeholders, respecting internal policies and processes, as well as current legislation.

It conducts all business in an honest and ethical manner and adopts a zero-tolerance approach to bribery and corruption. It is committed to acting professionally, fairly and with integrity. It values the implementation and application of effective management systems, promoting their continuous improvement, and maintains all relevant standards, legislation, and controls to combat bribery and corruption in all business and relationships wherever it operates.

Ascenty encourages whistleblowing that is based on good faith and reasonable belief, ensuring that there will be no retaliation. All reports will be analyzed in a fair and transparent manner by the Compliance team, which works independently within Ascenty, and the appropriate corrections will be applied when deviations from conduct and ethics are found.