

OCCUPATIONAL HEALTH AND SAFETY POLICY

Ascenty

A Digital Realty and Brookfield Infrastructure JV



With a focus on the well-being of everyone involved in the operation, Ascenty is committed to ensuring occupational health and safety, in accordance with local laws and regulations. Together with its employees, it works to reduce or eliminate dangerous and high-risk work, taking the necessary actions in the workplace in line with the following objectives:

- ✓ Providing a safe and healthy work environment for employees;
- ✓ Identifying and managing risks and opportunities associated to activities, processes, facilities, products or services;
- ✓ Adopting a preventive approach to manage Health & Safety risks of people and the integrity of facilities;
- ✓ Meeting legal requirements and other rules for Occupational Health and Safety at Work;
- ✓ Establishing, implementing, maintaining and continuously improving Health and Safety performance, focusing on the use of innovative solutions and people development;
- ✓ Supplying resources and adequate structure to fulfill all of these objectives;
- ✓ Supporting workers and safety committees to consult and collaborate on work-related matters;
- ✓ Recording and investigating incidents (accidents or near-misses) and non-conformities occurring at any of the company's sites with any of its employees, customers and contractors, and publish the results.