



## ANTI-BRIBERY POLICY

Our policy is to conduct our business activities in an honest and ethical manner. We have a zero-tolerance approach towards bribery and corruption. We are committed to acting professionally, with fairness and integrity across all of our business dealings and relationships wherever we operate, consistently prioritizing the deployment and enforcement of efficient anti-bribery and anti-corruption mechanisms.

We strictly abide by all applicable anti-bribery and anti-corruption standards and controls across all jurisdictions where we operate.

All reports will be reviewed with fairness and transparency by the compliance team, which operates independently from Ascenty. Penalties will be applied in the event of conduct and ethical violations.